



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)**

**Dated Peshawar the: 12.04.2022**

**NOTIFICATION**

**No. FD(SO SR-I)1-1/2022(DRA):** The Government of Khyber Pakhtunkhwa has been pleased to sanction Disparity Reduction Allowance-2022 @ 15% of the Basic Pay Scales 2017 w.e.f 1<sup>st</sup> March, 2022 to the Civil Servants in BPS-01 to 19 of Provincial Government (including employees of Provincial Civil Secretariat, Attached Departments and Sub-Ordinate Offices) who have never been allowed additional allowance/ allowances or performance allowance equal to or more than 100 % of the basic pay (whether frozen or not) subject to the following conditions:

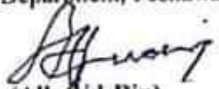
- i. This Allowance will not be admissible to the employees of the departments/ organizations who are drawing additional allowance/ allowances equal to or more than 100% of the basic pay (whether frozen or otherwise).
- ii. This Allowance will be frozen at the level drawn on 1<sup>st</sup> March 2022.
- iii. This Allowance will be subject to Income Tax.
- iv. This Allowance will be admissible during leave and entire period of L.P.R except extraordinary leave.
- v. This Allowance will not be treated as part of emoluments for the purpose of calculations of pension/ gratuity and recovery of House Rent.
- vi. This Allowance will not be admissible to the employees during the tenure of their posting/ deputation abroad.
- vii. This Allowance will be admissible to the employees on their repatriation from posting/ deputation abroad at the rate and amount which would have been admissible to them, had they not been posted abroad.
- viii. This Allowance will be admissible during the period of suspension.
- ix. The term "Basic Pay" will also include the amount of Personal Pay granted on account of annual increment (s) beyond the maximum of the existing pay scales.
- x. All Autonomous/ Semi-Autonomous Organizations/ Medical Teaching Institutions/ Other Institutions and Authorities under Provincial Government shall adopt this notification within their respective organizations/ institutions with the approval of concerned Competent Forum subject to availability of their resources.

**Secretary to Govt. of Khyber Pakhtunkhwa  
Finance Department**

**Endst: No. & Date even.**

**A copy of the above is forwarded for information & necessary action to:**

1. The Controller General of Accounts, Islamabad with the request to create G/L head for the said allowance.
2. The Accountant General, Khyber Pakhtunkhwa.
3. The Additional Chief Secretary, P&D Department, Khyber Pakhtunkhwa
4. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa
5. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
7. All Administrative Secretaries to government of Khyber Pakhtunkhwa.
8. All the Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. All the District Accounts Officers in Khyber Pakhtunkhwa.
11. The Director-FMIU, Finance Deptt. With the request to upload the same on FD's Website.
12. PSO to Chief Secretary, Khyber Pakhtunkhwa.
13. All Section Officers/Budget Officers in Finance Department, Khyber Pakhtunkhwa.
14. The Manager, Government printing Press, Peshawar.
15. The Private Secretary to Secretary, Finance Deptt. Khyber Pakhtunkhwa.
16. PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.
17. PAs to Additional Secretaries/Deputy Secretaries in Finance Department, Peshawar.
18. Master File.

  
(Alla-Ud-Din)  
Section Officer (SR: I)