



**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)**

NO. SO(FR)FD/5-92/2005/Vol-V
Dated Peshawar, the 30-05-2013

To

1. The All Administrative Secretaries,
to Govt; of Khyber Pakhtunkhwa.
2. Senior Member Board of Revenue,
Khyber Pakhtunkhwa.

Subject: - **CLARIFICATION WITH REGARD TO ADMISSIBILITY OF
365 DAYS LEAVE ENCASHMENT IN CASES OF DEATH
DURING SERVICE AND INVALIDATION.**

I am directed to refer to the subject noted above and to state that a question has been raised whether leave encashment for 365 days has been extended to the family of a civil servant who dies during service or is declared permanently incapacitated. It is clarified that amendments in Rule 20 of Revised Leave Rules 1981 of the Provincial Government have been made in pursuance of the amendments made in Rule 17 and 18(A) of the Revised Leave Rules of the Federal Government which pertain to encashment of leave preparatory to retirement in respect of the retiring government servants. The existing provision of Rule 21(1) of the Revised Leave Rules 1981, pertaining to death cases and retirement on medical ground have not been amended and is therefore, re-produced as under.

"In case a civil Servant dies, or is declared permanently incapacitated for further service by a Medical Board, while in service, a lump sum payment equal to leave pay upto 180 days out of the leave at his credit shall be made to his "family" as defined for purposes of family pension or, as the case may be, to the civil servant".

Hence in terms of Rule 21(1) mentioned above, the family of a civil servant who dies during service or is declared incapacitated for further service is entitled for encashment of 180 days only.

Yours faithfully,

(BIBI FATIMA)
SECTION OFFICER (FR)