



**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)**

NO. FD (SOSR-1) 2-123/2014

Dated Peshawar the 21st February, 2014

To:

1. All Administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
10. The Registrar, Peshawar High Court, Peshawar.
11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
12. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
13. The Accountant General, Khyber Pakhtunkhwa, Peshawar.

Subject:

**GRANT OF PREMATURE INCREMENT ON PROMOTION
WITHIN THE SAME SCALE.**

Dear Sir,

I am directed to refer to the subject noted above and to say that under Rule 10 (2) of the Khyber Pakhtunkhwa Civil Services Pay Revision Rules – 1978, one advance increment is admissible to the Civil Servants, at the time of their promotion to higher posts, who are already drawing pay in the basic pay scales of the higher post.

2. Now, in pursuance to the Government of Pakistan, Finance Division, Islamabad Office Memorandum No.F.11(30)R-2/2010-1150 dated 5th November, 2012 (**copy enclosed**), the competent authority is pleased to allow one premature increment in the pay scales of the higher post in fixation of pay on promotion within the same pay scale in all cases of promotion to higher posts carrying the same basic pay scales, meaning thereby that one advance increment as next stage and another as a premature increment will be admissible in such cases of promotion.

3. These orders will be effective from the date of its issuance.

Yours faithfully,

(RAZAULLAH KHAN)

Add: Secretary (Regulation)

Endst: No .FD (SOSR-1) 2-123 /2014

Dated 21st Feb, 2014

Copy for information & necessary action to the:-

1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. The Director, FMIU, Finance Department.
5. The Treasury Officer, Peshawar.
6. The Secretary, Board of Revenue, Khyber Pakhtunkhwa.
7. All the District & Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.
8. All the Section Officers / Budget Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar.
9. The Private Secretary to Senior Minister for Finance, Khyber Pakhtunkhwa.
10. The Private Secretary to Secretary / P.As to Special Secretary, Additional Secretaries / Deputy Secretaries in Finance Department.

(MASOOD KHAN)
Deputy Secretary (Reg-II)

P.T.O

Endst: No. & Date Even

Copy for information is forwarded to:-

1. All the Section Officers / Budget Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar.
2. The Private Secretary to Senior Minister for Finance, Khyber Pakhtunkhwa.
3. The Private Secretary to Secretary / P.As to Special Secretary / Additional Secretaries / Deputy Secretaries in Finance Deptt:



Section Officer (SR-1)

Government of Pakistan
Finance Division
(Regulations Wing)

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No. F. 11(30)R-2/2010 - 1/87

Islamabad, 5th November, 2012.

OFFICE MEMORANDUM

Subject:- GRANT OF PREMATURE INCREMENT ON PROMOTION WITHIN THE SAME SCALE.

The undersigned is directed to say that vide Finance Division's O.M. No. F.2(8)R-1(1)/80 dated 17-11-1991, it was, inter-alia, decided to allow next stage equal to one increment on fixation of pay in the cases where a Government Servant already drawing pay in a pay scale by virtue of selection grade, or, otherwise holding a lower post in the pay scale is promoted to a higher post falling in the same scale.

2. The pay fixation procedure contained in paras (iii) and (vii) of the Annexure to the Auditor General of Pakistan (Regulations) Islamabad u.o. No. AT.50/93/Reg.1/14/C/87-KW dated 26-05-1993 provides as under:-

iii) "The National pay scales however, provide a uniform and simple formula for fixation of pay i.e. on promotion from a lower post to a higher post, where the fixation under normal rules gives an increase of pay equal to or less than one full increment of pay scale of the higher post, pay will be fixed by allowing the benefits of one premature increment in the pay scale of the higher post."

X	X	X	X	X	X	X	X	X	X	X
X	X	X	X	X	X	X	X	X	X	X

vii) "As such, in the situations under discussion for the purpose of fixation of pay, the civil servants concerned would be treated as having been promoted to the post carrying the same pay scale and their pay fixed according to the formula discussed in (iii) above."

3. The above said benefit of premature increment within the same scale was withdrawn abinitio vide Auditor General of Pakistan letter No. 164/R-1/14C/87KW/267 dated 26-08-1996, which was challenged by the affectees in the Court of Law. The Supreme Court of Pakistan Islamabad passed a judgment dated 22-01-2001 in Civil appeals No. 1371 to 1392 of 1997 filed by Mr. Saeed Ahmad and others against a common judgment dated 15-05-1997 passed by the FST Lahore in Appeals No. 28(L) to 49(L) of 1997, as under:-

"we allow the appeals by setting aside the impugned judgment dated 15-05-1997 holding that the case of the appellants is not affected by circular dated 26-08-1996"

(2)

4. The above orders of the honorable Supreme Court of Pakistan have already been implemented to the extent of the appellants.

5. In pursuance of the judgment of the Supreme Court of Pakistan in Mr. Hameed Akhtar Niazi's case (1996 SCMR 1185), it has been decided that the benefit of judgment of the Supreme Court of Pakistan mentioned above may be extended in all other similar cases to the non-litigating employees. Accordingly, in partial modification of Finance Division's O.M. referred to at para-1 above, it has been decided to allow one premature increment in the pay scale of the higher post in fixation of pay on promotion within the same scales.

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(IRFAD AHMED)

Section Officer (R-2)

All Ministries/Division/Departments