



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

No. SO(FR)/FD/5-14/2014  
Dated Peshawar, the 16-12-2014

To,

1. Additional Chief Secretary, Khyber Pakhtunkhwa.
2. Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. All Administrative Secretaries, Govt; of Khyber Pakhtunkhwa.

Subject: - **DEDUCTION OF SALARY FROM GOVT; EMPLOYEES IN CASE OF ABSENTEESIUM**

Dear Sir,

I am directed to refer to the subject noted above and to state that it has come to the notice of the government that on some occasion government employees remain absent from duty without authorization or fail to perform their assigned duties. Such instances attract the provision of Fundamental Rules and Khyber Pakhtunkhwa Government servant (Efficiency and Disciplinary) Rules 2011. Accordingly, such government employee loses right to payment of pay and allowances for such periods besides making themselves liable for disciplinary proceedings. All concerned offices are duty bound to deduct pay and allowances of the defaulting government employees for the period of absence and non-performance of the duty.

I am further directed to convey that all Administrative Departments and their attached entities shall ensure implementation of the above legal provisions in letter & spirit.

Yours faithfully,

  
(SHAUKAT ULLAH)  
SECTION OFFICER (FR)

**Copy is forwarded to the: -**

- Principal Secretary to Governor, Khyber Pakhtunkhwa.
- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- PSO to Chief Secretary to Government of Khyber Pakhtunkhwa.
- Registrar, Peshawar High Court, Peshawar
- Accountant General, Khyber Pakhtunkhwa.
- All Heads of Attached Departments in Khyber Pakhtunkhwa.
- All Commissioners in Khyber Pakhtunkhwa.
- All Deputy Commissioners in Khyber Pakhtunkhwa.
- All District / Agency Accounts Officers in Khyber Pakhtunkhwa.
- Treasury Officer, Khyber Pakhtunkhwa.
- All officers in Finance Department.

  
SECTION OFFICER (FR)