## Chief Executive Officer (CEO)

Job Role

The Chief Executive Officer (CEO) is responsible in ensuring that the company is successful in exploring for and producing oil and gas reserves in a safe, sustainable, and profitable manner. This requires a range of leadership, strategic, technical, and financial skills while also ensuring compliance with regulatory requirements and ethical standards, as well as the ability to manage relationships with a wide range of stakeholders.

## Reports to the Board of Directors - KPOGCL

Job Specification

Eligible Candidates should possess Master's degree (16 years) or equivalent in Earth Sciences/Petroleum Engineering/Energy Management/ Allied Engineering/Business and Public Administration and Law from a university/institute recognized by HEC/Professional Bodies with at least twenty (20) years' post qualification experience of upstream oil and gas E&P Company and five (05) years at senior management position. Experience of heading organization as CEO/MD will be preferred.

• Maximum Age Limit 62 Years

## **Competencies**

**Leadership:** The ability to lead and motivate a team of professionals and to inspire a shared vision for the company's future.

**Strategic thinking:** The ability to develop and implement a long-term strategic plan that aligns with the company's mission and objectives, as well as the broader social and economic goals of the government.

**Financial acumen:** The ability to manage financial resources, including developing and monitoring budgets, managing costs, and ensuring that the company is profitable.

**Technical expertise:** A deep understanding of the technical aspects of oil and gas exploration and production, including geological, geophysical, engineering, and operational considerations.

**Stakeholder management:** The ability to build and maintain positive relationships with a range of stakeholders, including government officials, investors, customers, suppliers, and regulators.

**Risk management:** The ability to identify and manage risks that could impact the company's performance, including financial, operational, and reputational risks.

**Compliance:** A strong understanding of relevant laws, regulations, and policies, and the ability to ensure that the company complies with all relevant requirements.

## Key Responsibilities

1. Developing and implementing the company's long-term strategic plan, including identifying new opportunities for exploration and production.

- 2. Setting the overall direction and strategy for the company and ensuring that all employees are aligned with the company's goals and objectives.
- 3. Developing and implementing plans for exploration, appraisal, development, and production, and distribution of oil and gas products.
- 4. Ensuring the financial stability and growth of the company, including managing budgets, forecasting revenue and expenses, and securing timely funding.
- 5. Building and managing a team of talented professionals, including technical experts, administrative staff, and executives.
- 6. Building and maintaining relationships with key stakeholders, including potential investors, partners, and government officials.
- 7. Ensuring that the company complies with all applicable laws and regulations governing the oil and gas industry.
- 8. Identifying and mitigating risks to the company's operations, including managing environmental and safety risks.
- 9. Ensuring the company complies with all environmental, health, and safety regulations and standards.
- 10. Staying up-to-date on industry trends and developments, and adapting the company's strategy as necessary to stay competitive.
- 11. Representing the company to the public and the media, and for promoting the company's values, vision, and mission.
- 12. Any other assignment given by the Board of Directors.