

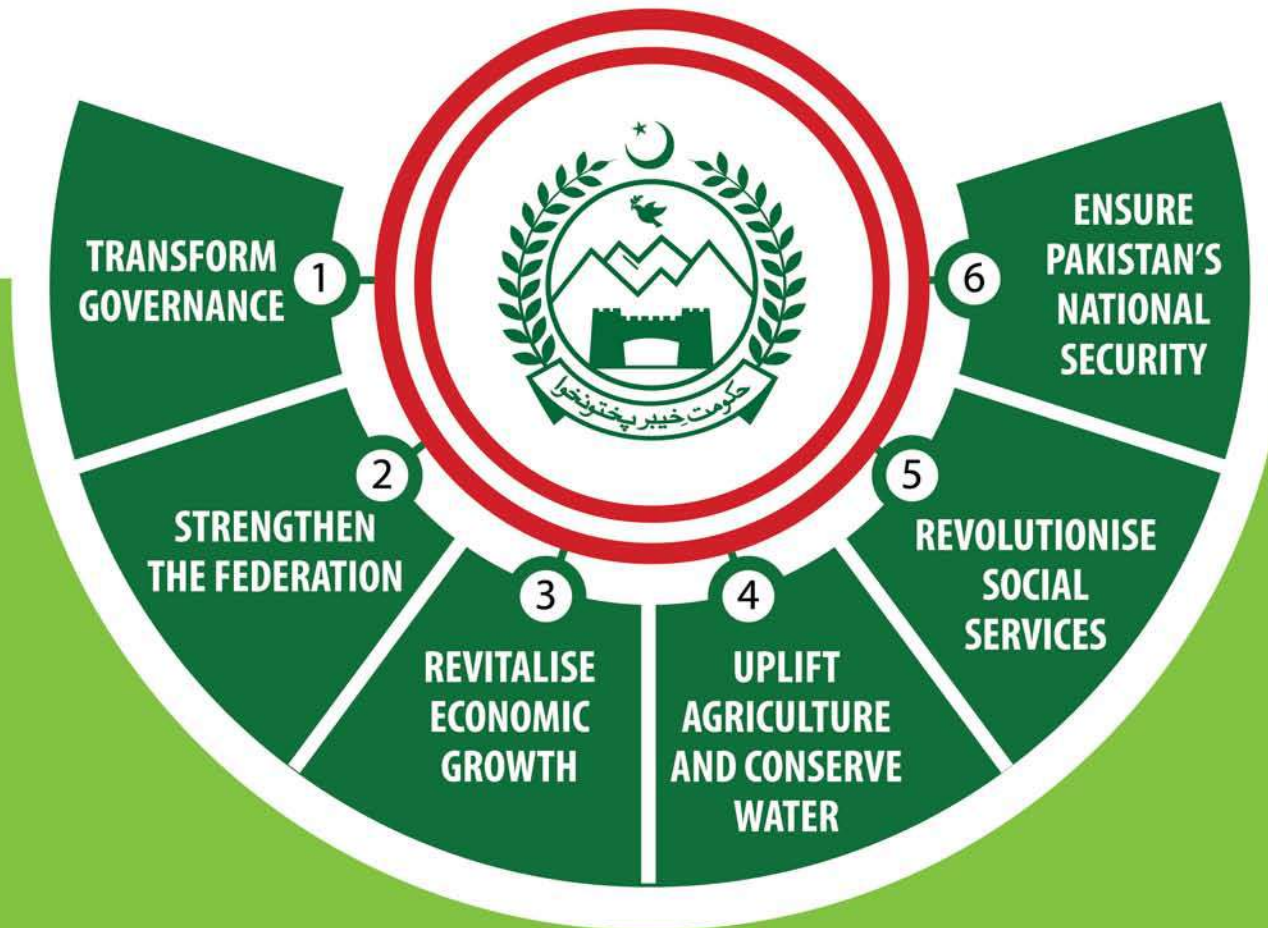
Delivering on the **100** DAYS **AGENDA**

#PakhtunkhwaAt100



Delivering on the **100 DAYS AGENDA**

Khyber Pakhtunkhwa's Progress Report



“

If we want to make this great state of Pakistan happy and prosperous, we should wholly and solely concentrate on the well-being of the people, and especially of the masses and the poor

Muhammad Ali Jinnah,

11th August 1947,

Presidential Address to the
Constituent Assembly of Pakistan

”





INTRODUCTORY NOTE

More transparency and greater scrutiny create the impetus for delivery.

This is why PTI was the first political party to release a 100 Day Agenda prior to the 2018 General Elections, which both the Federal and Provincial governments have been implementing and tracking in earnest since.

The Khyber Pakhtunkhwa government's aim in the 100 Days was to articulate its overarching priorities based on the Prime Minister's vision and commitments reflected in the PTI Manifesto. The commitment was not just to showcase performance, but to develop a five year roadmap of reform for the province that builds on the transformational journey the previous PTI government embarked on in Khyber Pakhtunkhwa.

This booklet communicates progress and achievements of the Khyber Pakhtunkhwa government so far. It attempts to present a synthesis of the roadmap in each of the 26 areas of reform identified for action. Together, these give a five year roadmap of the development of the province.

While planning efforts will continue, the government will now focus on implementation of these priorities and strategies. The plans prepared in the 100 Days will serve as a guiding framework for the entire government to use in decision making. It will also be an accountability and feedback mechanism whereby the people of Khyber Pakhtunkhwa have a chance to give their advice and input into these policies and the shaping of their future.

Pakistan Zindabad



“

To achieve anything in life, you have to be prepared to take on the odds, to face disappointment. You only lose when you give up. If you do not give up, you will win from the most incredible positions. The fight is not physical, it's in the mind. As long as the mind refuses to accept defeat each set back will give you the opportunity to analyse yourself. Each time you pick yourself up, you come back stronger.

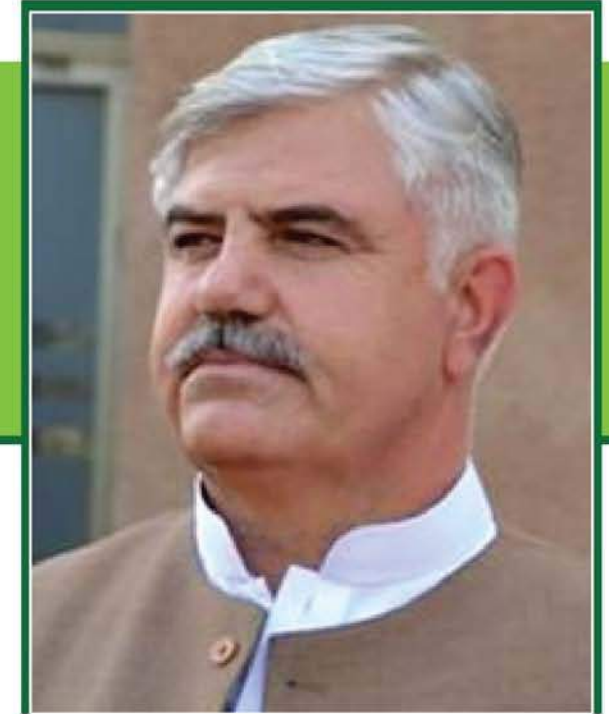
Imran Khan

March 2013,

Address to the Oxford Union

”

MESSAGE FROM THE CHIEF MINISTER KHYBER PAKHTUNKHWA



We are here to work.

Khyber Pakhtunkhwa has achieved a lot in the last five years. Now we must do even more.

Our only objective is to deliver Imran Khan's agenda of transforming Pakistan, and we do this because it is a vision that strikes a chord with the people of this province and this country. We will leave no stone unturned to achieve what we must.

Transparency will be the hallmark of my government's approach moving ahead. This is not just the Chief Minister's reform agenda; this is the entire Khyber Pakhtunkhwa Government's reform agenda. We are one team, and we will deliver together.

The one thing I want to highlight is the merger of FATA. You will see in our planning that this comes out again and again as a priority. I commit, on behalf of our government, and for the sake of Pakistan – we will get this merger right, at any cost.

We stand by the Prime Minister's vision, we are working together to achieve it and we are confident that Pakhtunkhwa's golden years lie ahead of us.

Mahmood Khan

Chief Minister Khyber Pakhtunkhwa



Government of Khyber Pakhtunkhwa

Delivering on the
**100 DAYS
AGENDA**



MESSAGE FROM THE MINISTER FOR FINANCE

FOCAL PERSON ON THE 100 DAYS AGENDA

Rather than a traditional introductory note, as someone who has been involved with the 100-Day concept from day 1, I'd just like to offer a few thoughts.

1. Many people ask me whether we regret coming out with these 100-day commitments, in the face of criticism. My answer; the fact that we have succeeded in engaging the media, opposition parties, and the general public on our promises is what makes this effort successful. Never before has a manifesto ever been relevant in Pakistan. Not only is this manifesto relevant, it is one we will work on, because the public expects us to.
2. I can say three things with certainty about the next five years.
 - First, we will not be able to fulfil each of the promises we have made, and we will make mistakes. However, if we were to make commitments based on the fear of failure, we would achieve significantly lesser than we need to, or than Pakistan needs us to.
 - Second, we will achieve more, Insha'Allah, than has been achieved before, and I think we will do it because we have the will, the capability, and the public pressure to deliver.
 - Third, we will be criticised regardless of what we do. And if that be the case, then why not be bold, and dream big. That is what we aimed to do with this agenda, to dream big. As Khushal Khan Khattak, perhaps the most famous of Pashtun poets, says;
*za hagma shahbaz sha, che ye zaye pa ghar wee
na lakah da kali da kargha garzah, ghum da nus krah*

“Be like an eagle that lives on the peaks of mountains, and not like a village crow, that wanders around for food due to hunger”

3. The 100 Days were meant to set direction, as the Prime Minister himself has said on many occasions. We have worked for these 100 days, trying to define that direction and the result is before you: A roadmap of what we feel can be done in five years. Now the implementation journey begins, but in this journey there is plenty of room for feedback. Please give us your feedback.
4. It is time to change the fate of this province and this country. In Khyber Pakhtunkhwa, God knows when we will get such a chance again. A two-thirds majority, a capable cabinet, and alignment with the federal government. We must make it count, and I have no doubt that we will.

I'd like to thank the Prime Minister and the Chief Minister for their confidence in this process, my cabinet colleagues, and all the members of the administration of this province for their hard work. The history of Pakistan shows that plans are an end; we must change history, and make this the end of the beginning. The real challenge is implementation, and that challenge begins now.

Taimur Saleem Khan Jhagra

Minister for Finance, Khyber Pakhtunkhwa



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INTRODUCTION

4 PRINCIPLES GUIDING THIS GOVERNMENT'S WORK IN THE NEXT FIVE YEARS

1

Doing more with the opportunity at hand, and doing it better

The Khyber Pakhtunkhwa Government went beyond the 16 commitments in the Federal Agenda, and included an additional 10 commitments in the Provincial Agenda to reflect a greater ambition.

2

Ensuring continuity of core policies and staying true to past commitments

Building upon the commitments in the PTI Manifesto, the Government has ensured progress against policies is always in line with the Manifesto's principles and builds on the work done by PTI in Khyber Pakhtunkhwa over the last 5 years

3

Adopting a more citizen-oriented approach for governance

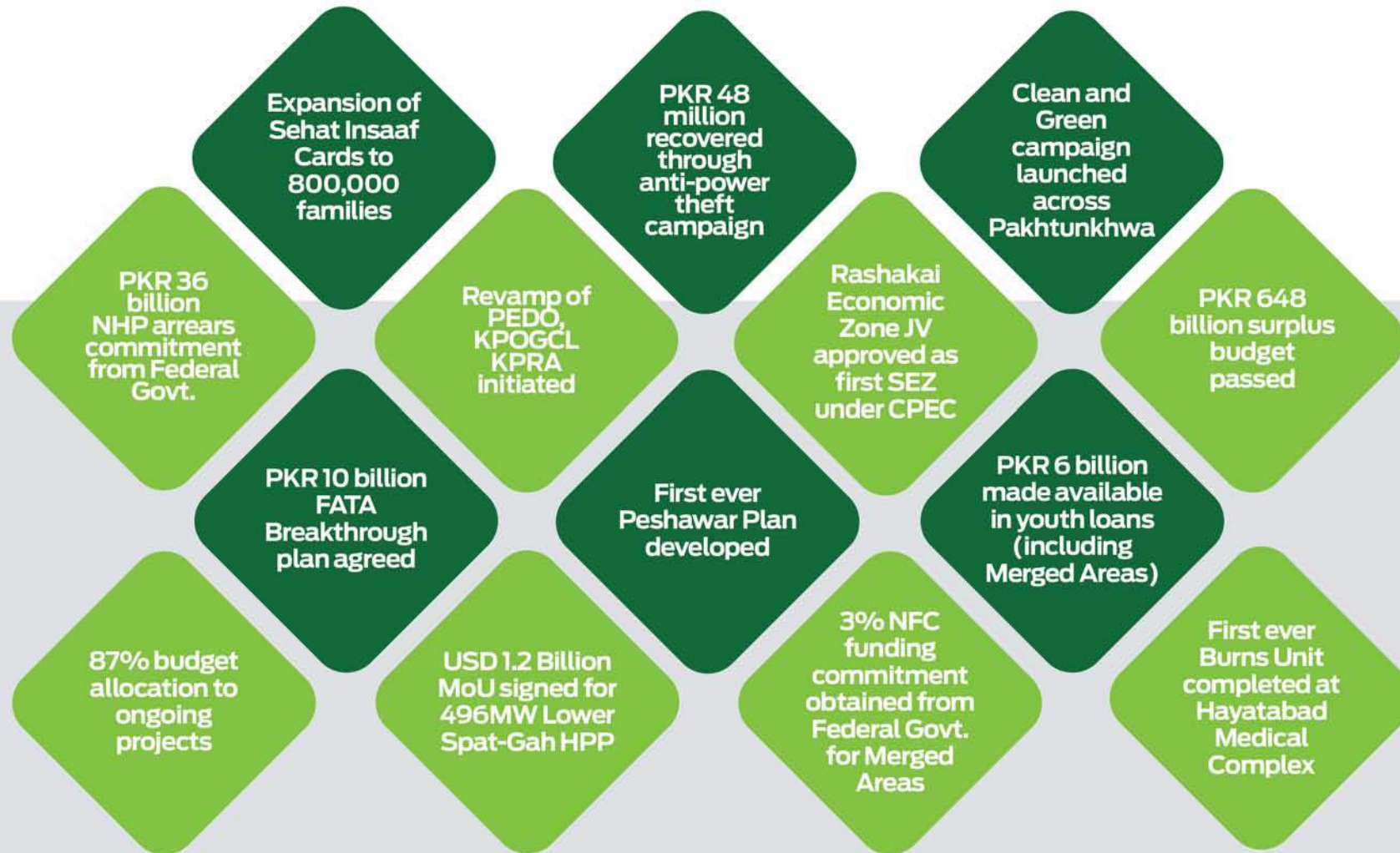
The Government has prioritized interventions that allow it to use its absolute majority to directly meet the demands of its citizens

4

Adopting a bold, proactive approach to planning and leading reform

The 100 Days Agenda for Khyber Pakhtunkhwa embraces the transformative potential offered by a province with the highest proportion of young adults in Pakistan

100 DAYS OF PROGRESS: CONTINUING THE JOURNEY TO A TRANSFORMED PAKHTUNKHWA







OVERVIEW OF 100 DAYS PERFORMANCE

6 Themes Promises < 26

Includes 10 initiatives originally given to the provinces to implement, and 16 additional or new initiatives taken on by the Khyber Pakhtunkhwa Government

SUMMARISING PROGRESS ON PAKHTUNKHWA'S 100 DAYS ACTIONS

I. Transform Governance	II. Strengthen the Federation	III. Revitalise Economic Growth	IV. Uplift Agriculture and Conserve Water	V. Revolutionise Social Services	New Initiatives
4 COMPLETED	1 COMPLETED	6 COMPLETED	1 COMPLETED	3 COMPLETED	3 COMPLETED
<p>Empower people at the grassroots</p> <p>Strengthen police</p> <p>Revamp criminal justice</p> <p>Reform civil justice system</p>	<p>Initiate poverty alleviation drive</p>	<p>Develop a skills strategy</p> <p>Rapidly create jobs for the youth</p> <p>Boost the tourism industry</p> <p>Make Pakhtunkhwa business friendly</p> <p>Transform key institutions</p> <p>Increase labour productivity and champion labour rights</p>	<p>Revamping the agriculture and livestock sectors</p>	<p>Transform health</p> <p>Transform education</p> <p>Revolutionise Green Growth</p>	<p>Develop Khyber Pakhtunkhwa's Digital policy</p> <p>Make government paperless</p> <p>Transform Peshawar</p>
1 IN PROGRESS	1 IN PROGRESS	3 IN PROGRESS	1 IN PROGRESS	2 IN PROGRESS	0 IN PROGRESS
<p>Initiate civil services reform</p>	<p>Consolidate integration of FATA with Pakhtunkhwa</p>	<p>Economic development strategy</p> <p>Fix Pakhtunkhwa's energy challenge</p> <p>Ensure CPEC translates into a game changer</p>	<p>Upgrade and implement National Water Policy</p>	<p>Champion women development</p> <p>Provide clean drinking water for all</p>	

18 > Completed

In Progress < 08



● Completed ● In Progress



TRANSFORM GOVERNANCE

ACTION 1 > EMPOWER PEOPLE AT THE GRASSROOTS

What we committed to:

“Announce plan to roll out upgraded version of KP’s local government system, with powers and resources devolved down to the village level.”

Milestones for the 1st 100 Days:

- > Complete internal review of the existing Pakhtunkhwa local government system
- > Develop proposed blueprint for improved local government system
- > Develop draft legislation for new local government system

Status:

Completed

Responsible:

Shahram Khan Tarakai, Minister for Local Government

Summary of progress:

2013-18 saw a new local government introduced in Khyber Pakhtunkhwa by PTI. For the first time ever, powers, resources and responsibilities were devolved to the grassroots, and over 3000 village councils were created in the province. Each village council was given a grant of at least PKR 2,000,000 a year, and the money spent has resulted in local level development not seen before in Khyber Pakhtunkhwa.

The first 100 Days of this government have seen significant work on local government. The work done includes a review of the system in place, and the design of a revamped structure for the entire province including the Merged Areas. This new system, for which draft legislation is ready, will consist of two tiers (at tehsil and village level) to be closer to the citizens; directly elected Nazims at the tehsil level with a stronger mandate and greater responsibility; a special focus on urban areas such as Peshawar; and a more streamlined village government structure to facilitate decision making.

AT A GLANCE

ACTION 1 > EMPOWER PEOPLE AT THE GRASSROOTS

REAL DEVOLUTION



- 1 Deepen devolution by merging the district and tehsil tiers of government; forming 120+ new Tehsil-level local governments along with a continuation of the Village Councils as the lowest tier of the system.
- 2 Clear and real devolution at a functional level (if a function is devolved it will be devolved in letter and spirit) across social and municipal services – with single line budget allocations to ensure development and fiscal autonomy.

TEHSIL / TOWN COUNCILS



- 3 Party based, direct elections for Tehsil Nazims to ensure a stronger mandate for leading delivery.
- 4 Minimise redundancy in the local government system by making the Village Nazims serve as the house at the Tehsil level.
- 5 Focus the Tehsil setup on larger scale development planning across social and municipal services, with a minimized overlap in function with the Village / Neighbourhood Councils.

VILLAGE / NEIGHBOURHOOD COUNCILS



- 6 Continue 3500+ Village/ Neighborhood Councils across Pakhtunkhwa as the basic unit for local government structure.
- 7 Simplify structure and facilitate decision-making by reducing the size of the Village Council to a standard of 5 (plus one minority seat)
- 8 Make decision making efficient by introducing the Principle of Subsidiarity*

CITY GOVERNMENTS



- 9 Introduce a new approach to city government; with all of urban Peshawar being treated as one integrated entity, having one directly elected mayor responsible for city development.
- 10 Introduce a provision in the Local Government Act to expand the city government model to other cities of Khyber Pakhtunkhwa as they scale up in size.

MERGED AREAS



- 11 Integrate the Merged Areas fully into the local government structure for the province, to ensure that local government acts as the fulcrum of development across all of Khyber Pakhtunkhwa.
- 12 Create 700+ Village / Neighborhood Councils, and 25 Tehsil local governments in Merged Areas.

INDICATIVE TIMELINES

ACTION 1 > EMPOWER PEOPLE AT THE GRASSROOTS

- Complete Pre-Delimitation Work in Merged Areas
- Finalize Amendments in Local Government Act

Q4 2018

- Delimitations completed
- Forward request to Election Commission of Pakistan for elections in Merged Areas and rest of Pakhtunkhwa

Q2 2019

- Tehsil councils functionalised and development work initiated

Q4 2019

Q1 2019

- Present amendments to Cabinet for approval
- Enact new Local Government law
- Frame Election Rules
- Initiate delimitation by Election Commission throughout Khyber Pakhtunkhwa including Merged Areas

Q3 2019

- Election process completed in Merged Areas
- Elections held in rest of Pakhtunkhwa

THE LOCAL GOVERNMENT ACT, 2013 HAS ALREADY REVOLUTIONISED SERVICE DELIVERY AT THE LOCAL LEVEL

Power devolved to the grassroots

- 1st time ever power devolved below Union Council level in 3500+ Village Councils providing community service at doorstep

Real and substantial funding

- 30% of Annual Development Budget (approx. PKR 92 billion allocated & PKR 48 billion released in 3 years)
- On the other hand:
- Punjab Govt. allocated only PKR 2 billion to 3000+ rural Union Councils
- Musharaf Govt. released PKR 10 billion in 10 years

Competent decision-makers

- The system pulled in educated, middle class and enlightened cohort of councilors elected and secretaries appointed at village level to serve their communities

New generation of leaders

- Village Council Chairmen elected from non-political background.
- 20 MPAs/MNAs elected from town and district members.
- 9 female former local government members are now MPAs

Impact

- Over 4000 small scale developmental projects approved and completed
- 85% increase in collections by municipal corporations.
- Pavement of streets, drains and beautification across all Village Councils

ACTION 2 > STRENGTHEN POLICE

What we committed to:

“Immediately appoint competent, professional and reputable Inspector Generals (IGs) in each province to lead depoliticisation of police by building upon KP’s successful police reform model.”

Milestones for the 1st 100 Days:

- Appoint a competent, professional and reputable Inspector General
- Review of Pakhtunkhwa Police Reforms over the last five years
- Draft amendments to Police Act for Pakhtunkhwa proposed, if any
- Five year Police Reform Blueprint developed on what the next stage of reforms look like

Status:

Completed

Responsible:

Salahuddin Khan Mehsud, Inspector General Police

Summary of progress:

In the last five years, this province has emerged as a model for police reforms in Pakistan. For the first time in recent history police leadership was empowered to operate without any political interference, and the results showed in improving crime statistics. Modern policing tactics were made part of the training regime to face the challenges of modern crime and terrorism.

During the first 100 Days of this government, work on police reforms has built on the momentum of the last five years, resulting in an aspirational Police Reform Plan for 2018-23. The intent of this plan is to ensure Pakhtunkhwa police continues its journey towards becoming a modern, highly-trained, specialized force that sets the standards for 21st Century policing in Pakistan, with an emphasis on training, staffing, delivery, and in particular on scaling up the use of technology for improved transparency.

AT A GLANCE

ACTION 2 > STRENGTHEN POLICE

CRITICAL STAFFING



- 1 Ensure yearly vacant positions are filled through third party, merit-based recruitment
- 2 Increase strength of Investigation Officers to 10% of the total workforce (only SI & ASI level)
- 3 Increase the number of female police officers by 4x
- 4 Ensure implementation of Act for Fast Track Promotion of Police Officers

BEST IN-CLASS TRAINING



- 5 Increase training budget by 4x to enable training of 18,000 police officers annually
- 6 Regularize School of Tactics and School of IT to enable training of 1,600 officers per year

DELIVERY OF POLICING



- 7 Create Police Station based budgets and ensure use of Annual Policing Plan by all districts
- 8 Introduce e-policing at all police mobiles & installations
- 9 Digitize Central Crime Record Office and launch e-ticketing
- 10 Functionalize all Public Safety Commissions and Regional Police Complaint Authorities
- 11 Extend Dispute Resolution Councils (DRCs) to at least 2 Tehsils in every district
- 12 Extend & improve Police Assistance Lines (PALs) / Police Access Service (PAS) to Tehsil level and merge with Right to Public Service Commission
- 13 Enhance allocation for Investigation to PKR 20,000 per case

QUALITY INFRASTRUCTURE



- 14 Complete buildings for 7 Specialized Police Schools
- 15 Complete construction of 13 Model Police Stations in Khyber Pakhtunkhwa
- 16 Complete construction of 8 new Police Stations, 3 Police Posts and initiate new projects throughout the province
- 17 Establish the Khyber Pakhtunkhwa Forensics Lab

MERGED AREAS



- 18 Deploy the required police force with necessary infrastructure in Merged Areas
- 19 Complete basic training of all officers of Khassadar and Levies

SPECIAL INITIATIVES



- 20 Improve Urban Policing through Safe Cities Project in Peshawar
- 21 Establish Special Security Unit for CPEC security
- 22 Extend Victim Support Services to all districts
- 23 Launch Traffic Warden System in urban centers of the province

INDICATIVE TIMELINES

ACTION 2 > STRENGTHEN POLICE

- Detailed work-plans and targets drafted for a costed 5 year Police Blueprint
- First-ever Police Station Based Budget prepared and released

2018-19

- Victim Support Services expanded to 10 districts
- 10,000 Police Officers receive training across seven specializations
- Khyber Pakhtunkhwa Forensics Lab established

2020-21

- Core policing systems rolled out in Merged Areas on par with other Pakhtunkhwa districts
- Seven training schools built with enhanced capacity to train 18,000 Police Officers yearly

2022-23

2019-20

- Increase average investigation budget per case to PKR 20,000
- Launch e-policing to streamline delivery of policing, and digitize Central Crime Record Office
- Fully operational Public Safety Commissions at Provincial/District levels and Regional Police Complaint Authorities

2021-22

- Complete development of Peshawar Safe Cities Authority
- Extend Dispute Resolution Councils to Tehsil level across all districts

ACTION 3 > REVAMP CRIMINAL JUSTICE

What we committed to:

“Launch PTI’s criminal justice reforms programme for a fair and accountable justice system.”

Milestones for the 1st 100 Days:

- Complete internal review of the already approved Rule of Law Roadmap
- Prioritise key actions to implement, and propose an implementation plan

Status:

Completed

Responsible:

Mahmood Khan, Chief Minister & Home Minister

Summary of progress:

The Criminal Justice System, as conceptualized under this action, covers four departments; Police, Prosecution, Judiciary and Prisons. During 2013-18, Khyber Pakhtunkhwa took the lead in reforming its criminal justice system, particularly the Police. The previous Cabinet also approved the Rule of Law Roadmap to revamp the criminal justice system, and in doing so became the first province to do so.

Often though, one of the issues of governance in Pakistan has been the focus on the development of, rather than the implementation of, policies and plans. The challenge before this government was to translate this plan into an integrated roadmap, that could serve as the blueprint for this government to manage a transformation in the criminal justice system.

AT A GLANCE

ACTION 3 > REVAMP CRIMINAL JUSTICE

INCREASED ACCESS



- 1 Extend Dispute Resolution Councils (DRCs) and Police Access Lines (PALS) to at least every Tehsil
- 2 Extend Victim Support Services to all districts
- 3 Increase number of female officers across Criminal Justice System, especially for gender-based violence crimes
- 4 Create a Legal Aid Authority at provincial level to provide free legal assistance to needy individuals

IMPROVED EFFICIENCY



- 5 Enhance use of forensic evidence in investigations and prosecution
- 6 Reduce average case load for Investigative Officers from 48 cases to 20 cases per year
- 7 Reduce trial times through improved case management by courts
- 8 Ensure quick disposal of minor offences
- 9 Digitize Court records

FAIRNESS & ACCOUNTABILITY



- 10 Setup Public Safety Bodies under Police Act
- 11 Establish Independent Inspectorates for all Criminal Justice System departments
- 12 Expand access to information and procedures of the Criminal Justice System through targeted awareness campaigns

REHABILITATION OF PRISONERS



- 13 Eliminate overcrowding in prisons through increased infrastructure and use of non-custodial measures
- 14 Establish libraries, literacy centres and vocational training institutes in prisons
- 15 Introduce health-care and diagnostic facilities and water filtration plants at prisons

CITIZEN SECURITY



- 16 Protect witnesses through Khyber Pakhtunkhwa Witness Protection Act

INDICATIVE TIMELINES

ACTION 3 > REVAMP CRIMINAL JUSTICE

- Develop detailed costed workplans and targets in line with the Rule of Law Roadmap

- Increase number of female police/prosecutors
- Construct Police Stations / model police stations in select locations

- Digitalization of all court records completed
- Extend court, police, prosecution and correction services to Merged Areas



ACTION 4 > REFORM CIVIL JUSTICE SYSTEM

What we committed to:

“Launch PTI’s judicial reforms programme to ensure speedy and fair disposal of all civil cases within one year and to clear the backlog of pending cases.”

Milestones for the 1st 100 Days:

- > Hold initial meeting between Law Minister and Chief Justice PHC to discuss reform
- > Propose draft package of reforms regarding civil law with input from Chief Justice PHC

Status:

Completed

Responsible:

Sultan Muhammad Khan, Minister for Law & Parliamentary Affairs

Summary of progress:

2013-18 saw the PTI government work in consultation with the Judiciary and Bar Associations to enact major amendments to the British-era Code of Civil Procedure 1908 to dispose of cases within a specific period. This would allow speedy disposal of justice and reduce the backlog of pending cases in courts.

The first 100 Days of this government have seen significant work on delivering a civil justice reform programme. The work done includes getting the consensus of the Chief Justice of the Peshawar High Court, liaising with the Federal Ministry of Law and Justice on implementing PTI’s new legal reform agenda in Pakhtunkhwa, and preparing a provincial civil reform package with an expanded mandate of change. The proposed draft package of reforms focuses on ensuring inexpensive and speedy disposal of cases, Human Rights, alternative dispute resolution, improved data management through automation and performance management, and progressive extension of the formal justice system to the Merged Areas.

AT A GLANCE

ACTION 4 > REFORM CIVIL JUSTICE SYSTEM

LEGAL & POLICY REFORMS



- 1 Amend Civil Procedure in line with Federal amendments to expedite court process
- 2 Develop a costed implementation plan to operationalise Human Rights Policy
- 3 Amend Limitation Act, Specific Relief Act, Preemption laws and Letters of Administration and Succession Certificates for expeditious disposal of cases
- 4 Propose changes to Land Acquisition Act, Land Revenue act, Rent laws and Contract Act to reduce land and contract litigation
- 5 Amend Service Laws to reduce litigation

INSTITUTIONAL STRENGTHENING



- 6 Create Provincial Law and Justice Commission to coordinate reform efforts at provincial level
- 7 Strengthen Law Department by introducing a Directorate for Litigation and Law
- 8 Appoint District Attorneys in all districts of Pakhtunkhwa
- 9 Increase transparency in appointments to Office of the Advocate General through establishment of a Scrutiny Committee
- 10 Strengthen Human Rights Directorate to effectively respond to and report on human rights violations
- 11 Introduce specialised trainings for capacity building of judges, district attorneys, lawyers and law officials
- 12 Revamp advocates licensing regime to improve their quality

EFFICIENT DISPOSAL



- 13 Operationalise Small Claims and Minor Offences Courts
- 14 Reduce trial time of cases by enforcing Case Management Rules
- 15 Institutionalise and expand Alternate Dispute Resolution (ADR) mechanisms to reduce litigation
- 16 Offer support to the Peshawar High Court to clear the backlog of cases
- 17 Initiate automation of court records and link to all justice institutions
- 18 Introduce internal accountability mechanisms at the Law Department for transparency and improved complaint redressal

SPECIAL INITIATIVES



- 19 Establish a citizens helpline in the Human Rights Directorate
- 20 Introduce judicial clerkship programmes
- 21 Create an internal delivery unit at the law department to drive reform
- 22 Create a data repository in the Law Department for evidence-based decision-making and reporting
- 23 Design and roll out legal awareness campaigns in collaboration with KPCSW and local Govt.
- 24 Improve quality and governance of legal education by creating a provincial committee

MERGED AREAS



- 25 Extend the Civil Justice System services to Merged Areas, with special focus on ensuring Human Rights

INDICATIVE TIMELINES

ACTION 4➤ REFORM CIVIL JUSTICE SYSTEM

- Develop detailed costed workplans and targets
- Creation of data repository
- Operationalise human rights helpline

2018-19

- Design a comprehensive policy linking Human Rights Directorate with other reform organizations
- Creation of Provincial Law and Justice Commission and Legal Aid Authority

2020-21

- Digitalization of all court records completed
- Extension of Civil Justice System services to Merged Areas

2022-23

2019-20

- Notify provincial legal reform package (amendments/new legislation) in line with federal package
- Operationalise Human Rights Policy
- Operationalise Small Claims and Minor Offences Courts
- Devise strategy with PHC to clear backlog of old cases
- Create an internal delivery unit

2021-22

- Appoint District Attorneys in all districts of Khyber Pakhtunkhwa
- Conduct specialised trainings for capacity building of judges, district attorneys, lawyers and law officials
- Legal awareness programmes rolled out

ACTION 5 > INITIATE CIVIL SERVICE REFORM

What we committed to:

“Appoint the most suitable officers in the federal bureaucracy purely on merit. Simultaneously, constitute a taskforce that delivers a blueprint to transform Pakistan’s civil services by ensuring tenure protection and an accountability mechanism to improve credibility, in order to attract and retain the best talent in the country.”

Milestones for the 1st 100 Days:

- Form a Provincial Civil Services Reform Taskforce
- Identify key issues to be resolved

Status:

In progress

Responsible:

Mahmood Khan, Chief Minister

Summary of progress:

80% of the civil service is provincial. This includes not only the members of the Provincial Civil Service (PCS), but also hundreds of thousands of teachers, doctors, engineers, police officers and so on.

Hence, reform has to be a top priority, and therefore a task force has been formed under the leadership of Shehzad Bangash, ACS, and is operational. The task force has developed a framework for reform (detailed on the next page), and a modular approach to transforming the civil service has been proposed; clearly distinguishing between recruitment, training and development, accountability and performance management, and structure and governance. The task force will work on a continuous basis and reforms will be implemented as and when approved by the government.

AT A GLANCE

ACTION 5 > INITIATE CIVIL SERVICE REFORM

QUICK WINS



1 Identify initiatives that can be quickly implemented to improve the overall performance of the civil services including but not limited to:

- Tracking and improving average length of tenure
- Improving handover management
- Improving succession planning

RECRUITMENT



2 Review recruiting processes for key employee groups, and identify improvements in recruitment procedures, such as the extension of NTS testing where possible

TRAINING, DEVELOPMENT AND STAFFING



3 Review and improve training programmes, and career development paths for various civil service groups

4 Review and improve posting processes, and associated incentives, to ensure that key posts across the province are filled on time, with quality personnel, and for adequate length of tenure.

PERFORMANCE MANAGEMENT & ACCOUNTABILITY



5 Review and strengthen performance management mechanisms for key positions and employee groups, to be able to identify and reward good performance

COMPENSATION



6 Review and refine compensation and benefits to offer fair and adequate compensation to all civil service groups.

INDICATIVE TIMELINES

ACTION 5> INITIATE CIVIL SERVICE REFORM

- Identify areas for quick wins

Q4 2018

- Improve posting and transfer processes in consultation with key stakeholders

Q2 2019

- Develop a proposal for improving compensation and benefits for civil servants

Q4 2019

Q1 2019

- Develop and implement plans for areas identified for quick wins
- Start review of existing training programmes and produce report with policy recommendations

Q3 2019

- Develop first draft of plan to review and improve performance management mechanisms





STRENGTHEN THE FEDERATION

ACTION 6 > CONSOLIDATE INTEGRATION OF FATA WITH PAKHTUNKHWA

What we committed to:

“Expedite legislation on FATA’s integration with Pakhtunkhwa, launch a Mega FATA Development Plan and begin the process of extending all laws to the tribal areas”

Milestones for the 1st 100 Days:

- > Form Task Force on FATA Reforms with federal and provincial representation
- > Develop and publically launch detailed integration timeline and plan
- > Announce FATA Mega Development Plan with funding from federal government committed

Status:

In progress

Responsible:

Mahmood Khan, Chief Minister

Summary of progress:

Following the recommendations of 2016 FATA Reforms Committee, the Khyber Pakhtunkhwa Assembly approved a landmark bill on 27th May 2018, paving the way for the merger of FATA with the province. The merger of the tribal districts with Khyber Pakhtunkhwa is one of Pakistan’s most critical challenges today. Given the sensitivity and enormity of the task, it is essential to do this carefully and to do it well so that there is visible improvement in the lives of people.

Significant progress has been made on the merger to date. Almost all of the departments in the FATA Secretariat have now been integrated into the respective provincial departments. A six month development plan has been finalized with funding committed. A draft ten year development plan is ready, and will be published in the next few weeks. With the spadework done, the next six months should see a significant acceleration in the pace of development in the region, through the improvement of schools and hospitals, loan schemes for the youth, solarisation of public facilities, employment opportunities and municipal development.

AT A GLANCE

ACTION 6 > CONSOLIDATE INTEGRATION OF FATA WITH PAKHTUNKHWA

THE TRANSITION PROCESS



- 1 Complete transfer of Executive Authority to the Khyber Pakhtunkhwa government
- 2 Expedite merger of FATA Secretariat departments with Pakhtunkhwa Secretariat (9 departments already merged)
- 3 Complete electoral process for provincial level representation through elections
- 4 Lay foundations for new local government system in tribal areas
- 5 Help prioritize bridge financing arrangements with Federal Government

FIRST 6 MONTHS: FATA BREAKTHROUGH PLAN



- 1 Expand Sehat Insaaf Card to all households
- 2 Functionalize all 11 DHQs and THQs
- 3 Expand Telemedicine Programme in 13 facilities
- 4 Extend outreach of IMU to tribal areas
- 5 Upgrade 21 existing Higher Secondary schools
- 6 Launch Primary School Rehabilitation programme
- 7 Introduce 'Storeey de Pakhtunkhwa' scholarship programme for position holders
- 8 Construct and upgrade one sports ground in every sub-division
- 9 Distribute PKR 1 billion in microfinance loans under Insaaf Rozgar Scheme
- 10 Expand KP Youth Employment Programme for digital up-skilling
- 11 Functionalize 16 municipal corporations by providing basic equipment
- 12 Support communities by solarizing 100 mosques

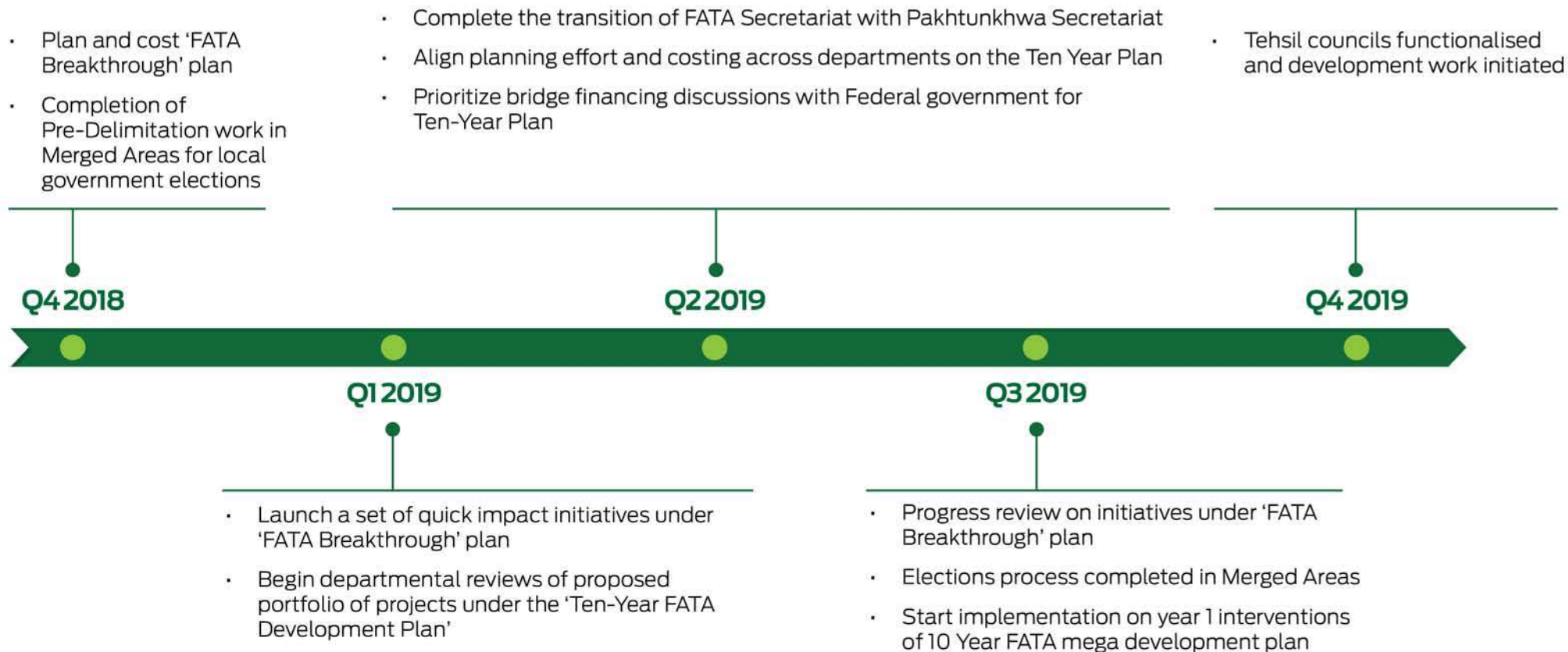
PKR 1 TRILLION PORTFOLIO OF PROPOSED PROJECTS UNDER TEN-YEAR FATA DEVELOPMENT PLAN 2018-2028*



- 1 Transform education
- 2 Ensure affordable healthcare for tribal districts
- 3 Improved security and justice systems
- 4 Promote social welfare and gender development
- 5 Revamp the agriculture, livestock and fisheries sectors
- 6 Revitalise minerals and extractives development
- 7 Revive manufacturing sector
- 8 Boost the economy, resource mobilization and financial inclusion
- 9 Reliable and efficient transportation networks
- 10 Provide accessible and sustainable energy
- 11 Facilitate creation of urban hubs
- 12 Transform water management systems

INDICATIVE TIMELINES

ACTION 6> CONSOLIDATE INTEGRATION OF FATA WITH PAKHTUNKHWA



ACTION 7 > INITIATE POVERTY ALLEVIATION DRIVE

What we committed to:

“Establish a special mechanism to supplement existing poverty alleviation efforts in the poorest districts across Sindh, Punjab, KP and Balochistan.”

Milestones for the 1st 100 Days:

- > Expansion plan for Sehat Insaf card to all poor people in the province developed, with initial phase of expansion budgeted in the 2018-19 budget

Status:

Completed

Responsible:

Hisham Inamullah Khan, Health Minister

Summary of progress:

The expansion of Sehat Insaf Cards programme has been announced and resources committed. A landmark decision was announced during the government's first 100 days – all families in merged areas will be issued with a health card.

In addition to this, 800,000 Sehat Insaf cards will be distributed in the rest of Khyber Pakhtunkhwa including delivery to the elderly, widows and marginalized groups.

This action is part of Action 19 on health, the overall health strategy for the province.





**REVITALISE
ECONOMIC
GROWTH**

ACTION 8 > DEVELOP A SKILLS STRATEGY

What we committed to:

Encourage job creation with a special focus on skill building through TVET training.

Milestones for the 1st 100 Days:

- > Develop a skills strategy for Khyber Pakhtunkhwa

Status:

Completed

Responsible:

Mahmood Khan, Chief Minister

Summary of progress:

A crucial part of our economic revival agenda is increasing the productivity of our labor force, a goal that is critically dependent on upskilling workers through formal technical vocational education and training (TVET), and other skills based training.

For too long, our approach to the skills sector has been a traditional one. Work on a skills strategy that will be employment and employer focused, bring in innovation, and be directly tied to creating and measuring better job opportunities for the youth of Khyber Pakhtunkhwa is well underway. A draft of the key elements of the strategy is ready and has been summarized in this section.

AT A GLANCE

ACTION 8 > DEVELOP A SKILLS STRATEGY

BUILDING ON THE PAST



- 1 Continue shift towards competency based training (CBT) regime in TVET institutes
- 2 Build on the current teacher training model in TVET expanding the scale and scope of trainings
- 3 Revamp infrastructure in existing facilities across Pakhtunkhwa ensuring each facility is equipped as per the institutional standards
- 4 Build on existing industry linkages with key sectors through improved coordination

INDUSTRY PARTNERSHIPS



- 5 Expand industry-specific short courses with content designed in collaboration with industry leaders
- 6 Start new TVET courses funded by TEVTA and taught through industry partners
- 7 Develop a unit within TEVTA or within the government to explore and develop new industry-academia partnerships in key sectors

INSTITUTIONAL ARCHITECTURE



- 8 Review and revamp TEVTA and the institutional arrangements for the skills sectors
- 9 Institute new unit to develop special programmes to develop industry-specific soft skills for young graduates to improve job placements
- 10 Develop a job placement portal connecting skills graduates to industry ensuring placement

SKILLED LABOR EXPORT



- 11 Develop a plan to facilitate export of skilled labor to foreign countries in collaboration with the Federal government
- 12 Create a database of skills graduates in the province and use the data to develop demand for Pakistani skilled workers in foreign countries

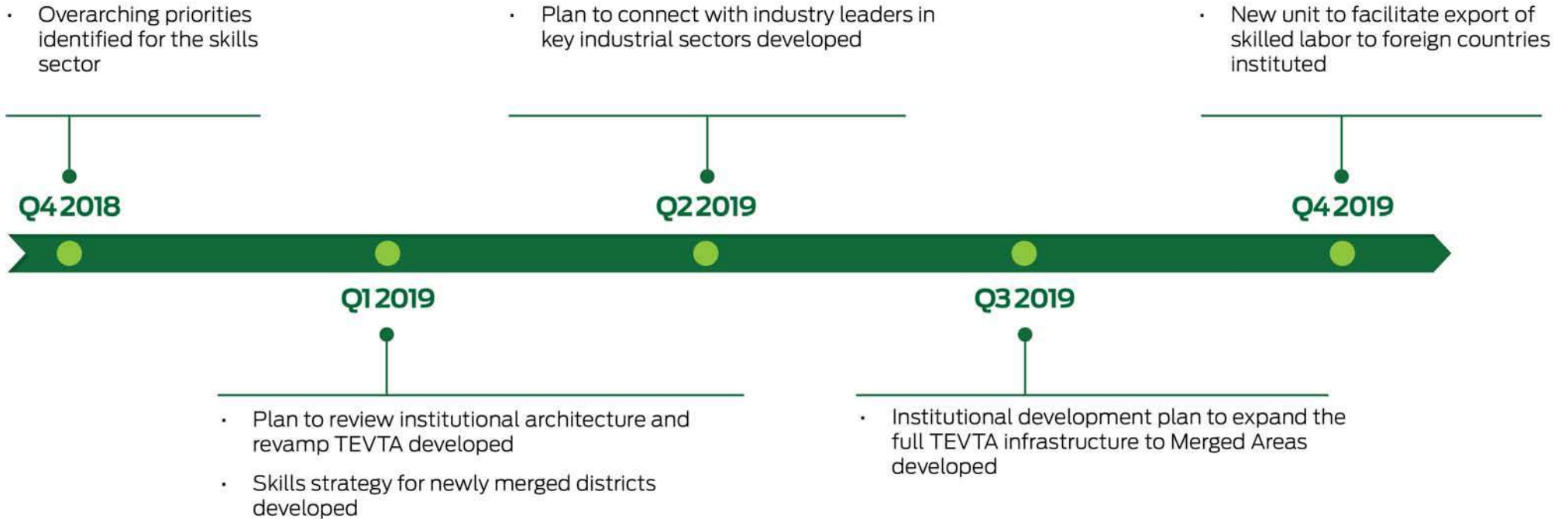
MERGED AREAS



- 13 Develop a specific plan along with accelerated learning programs for youth in Merged Areas
- 14 Develop and implement an institutional development plan to expand the full TEVTA infrastructure to Merged Areas

INDICATIVE TIMELINES

ACTION 8➤ DEVELOP A SKILLS STRATEGY



ACTION 9 > RAPIDLY CREATE JOBS FOR THE YOUTH

What we committed to:

"Uplift Khyber Pakhtunkhwa's youth through inclusive employment opportunities"

Milestones for the 1st 100 Days:

- > Review and launch youth development strategy

Status:

Completed

Responsible:

Mahmood Khan, Chief Minister

Summary of progress:

The 2017 census records Khyber Pakhtunkhwa's population as roughly 30 million (35 million with the merged areas included) out of which more than 70% are under the age of 29 years. The incidence of unemployment in Khyber Pakhtunkhwa (8.36%) is higher than the national rate (5.36%). In addition to this, Khyber Pakhtunkhwa has been subjected to terrorism for more than a decade, resulting in losses across industry and commerce.

In 2016, Khyber Pakhtunkhwa launched a comprehensive Youth Policy. During the first 100 days of this government, additions have been made to the youth policy to increase the pace of implementation. Specific measures such as the allocation of PKR 6 billion in interest free loans for youth have been included. Over the next five years, the government's promise is to implement the youth strategy in letter and spirit.

AT A GLANCE

ACTION 9 > RAPIDLY CREATE JOBS FOR THE YOUTH

PROVIDE MONEY TO THE YOUNG ENTREPRENEUR



- 1 Distribute Rs. 6 bln interest free loans (1 bln in merged areas) among deserving youngsters to promote self employment
- 2 Scale up Khyber Pakhtunkhwa Impact Challenge – a forum for young entrepreneurs
- 3 Establish youth welfare endowment fund to support extraordinary youth talent
- 4 Foster incubation centers like NIC/Durshal throughout KP

FOSTER YOUNG LEADERS



- 5 Empower youth through representation as local bodies members in each village and neighborhood councils
- 6 Launch talent hunt programs to identify young leaders and provide platforms for success
- 7 Engage with youth to make them champions against hate speech

ENSURE YOUTH EMPLOYMENT



- 8 Establish job placement centers across universities in Pakhtunkhwa ensuring jobs for at least 20% of young graduates
- 9 Augment KP Youth Internship programs by increasing the number of yearly interns to 2x.
- 10 Promote standardized skills development certifications and training in line with the industry demands

ENGAGE WITH THE YOUTH



- 11 Listen to the youth through social media, formal seminars and political engagement with university students
- 12 Operationalize youth development committee to work as a conduit between the youth and the government
- 13 Use youth development committee and other communication channels to carry out drug prevention and awareness campaigns

UNLEASH THE POTENTIAL OF YOUNG WOMEN



- 14 Implement special quotas to ensure participation of women in KP's economy and industry
- 15 Ensure presence of female monitoring officers in every district for timely resolution of discrimination and harassment cases at workplace

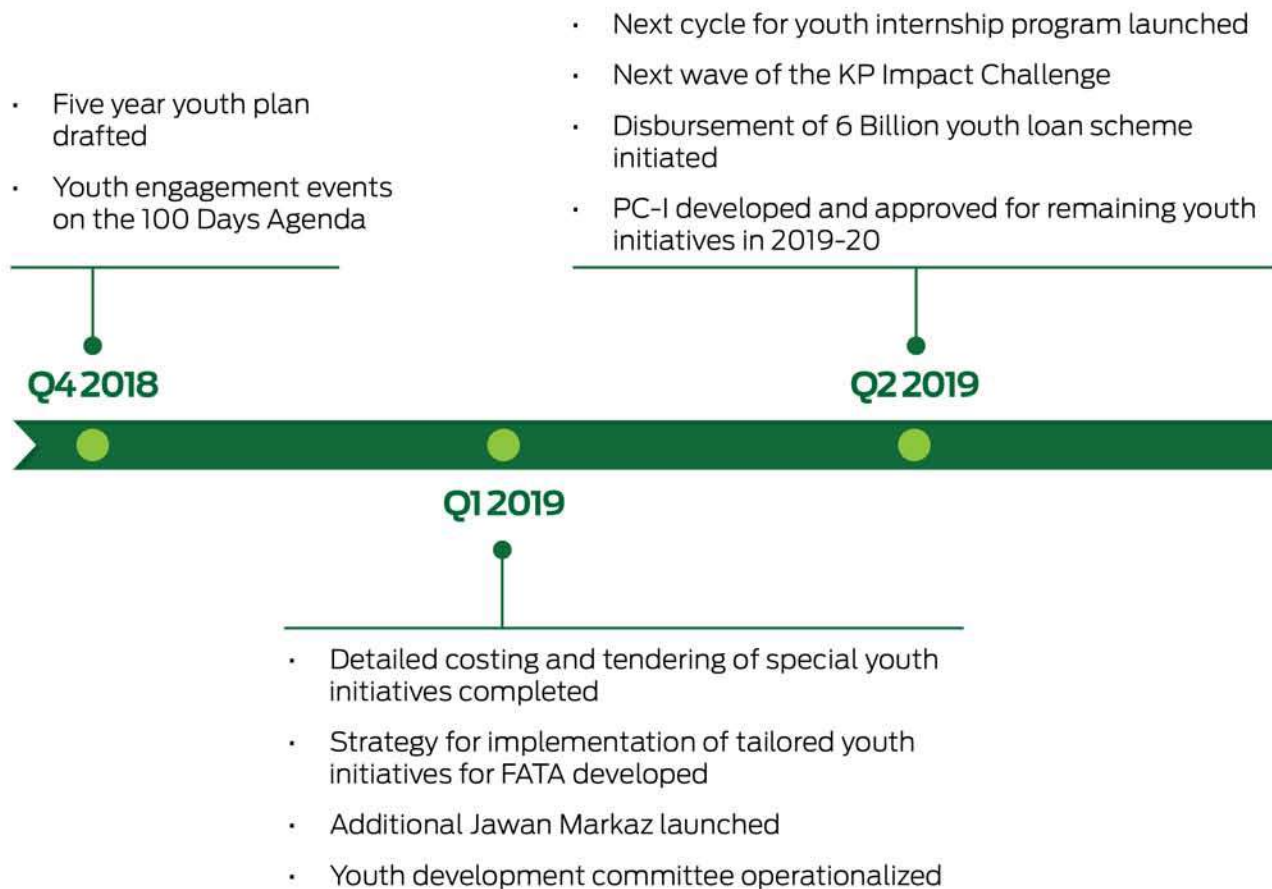
SPECIAL INITIATIVES



- 16 Introduce special youth program to tailor initiatives for youth from Merged Areas
- 17 Establish Jawan Markaz in every district to serve as infotainment centres for youth.
- 18 Promote youth mobility and tourism by providing special hostels/rest houses and travel packages to youth.
- 19 Initiate special sports program developing sports facilities at the district level

INDICATIVE TIMELINES

ACTION 9> RAPIDLY CREATE JOBS FOR THE YOUTH



ACTION 10 > **INCREASE LABOUR PRODUCTIVITY AND CHAMPION LABOUR RIGHTS**

What we committed to:

“Unveil an ambitious strategy for ensuring labour rights and increasing labour productivity through upliftment of skills using inclusive TVET training.”

Milestones for the 1st 100 Days:

- > Review policy and develop implementation plan for to Pakhtunkhwa's labour

Status:

Completed

Responsible:

Mahmood Khan, Chief Minister

Summary of progress:

In the last five years, the Government of Khyber Pakhtunkhwa took extraordinary measures to facilitate the workers in the province. True to the vision of the party, the aim during the past 5 years was to restore the workers' pride. The foundations were put in place with the launch of first ever labour policy.

The new government has undertaken an extensive review of the labour policy. The government's implementation strategy for 2018-23 is focused on ensuring labour rights, implementing occupation health and safety standards, eradicating child and bonded labour, stopping work-place discrimination, providing social protection and welfare, increasing labour productivity and export of our labour force.

AT A GLANCE

ACTION 10 >

INCREASE LABOUR PRODUCTIVITY AND CHAMPION LABOUR RIGHTS

LABOUR RIGHTS



- 1 Expand labour law scope and coverage to formal, informal sectors
- 2 Develop strategy to expand the scope and ensure implementation of labour laws to newly merged districts
- 3 Ensure payment of fair wages by transitioning from cash based system to banking channels
- 4 Enhance capacity of Labour Courts to effectively resolve labour related cases

OCCUPATION HEALTH AND SAFETY



- 5 Develop and approve Occupational Safety and Health (OSH) legislation
- 6 Pioneer a system of inspections of Industrial units using modern Occupational Safety and Health (OSH) gadgets
- 7 Establish Occupational Safety and Health (OSH) unit to provide better working environment to over 100,000 workers

CHILD AND BONDED LABOUR



- 8 Conduct first Child Labour survey to get authentic statistics for policy makers
- 9 Establish Child & Bonded Labour Unit to enforce the implementation on child and labour law
- 10 Constitute district Vigilance Committees to eliminate child and bonded labour

STOPPING DISCRIMINATION



- 11 Formulate and approve discrimination free labour law enabling equal wages to women and minorities
- 12 Promote women friendly employment opportunities including separate working space
- 13 Ensure presence of female monitoring officers in every district for timely resolution of discrimination and harassment cases at workplace

SOCIAL PROTECTION AND WELFARE



- 14 Increase workmen compensation to 500,000 PKR incase of worker's death to the family
- 15 Provide financial support to workers in over 800 brick kilns across Pakhtunkhwa
- 16 Provide free education and scholarships to worker's children in Government and Private institutes on merit

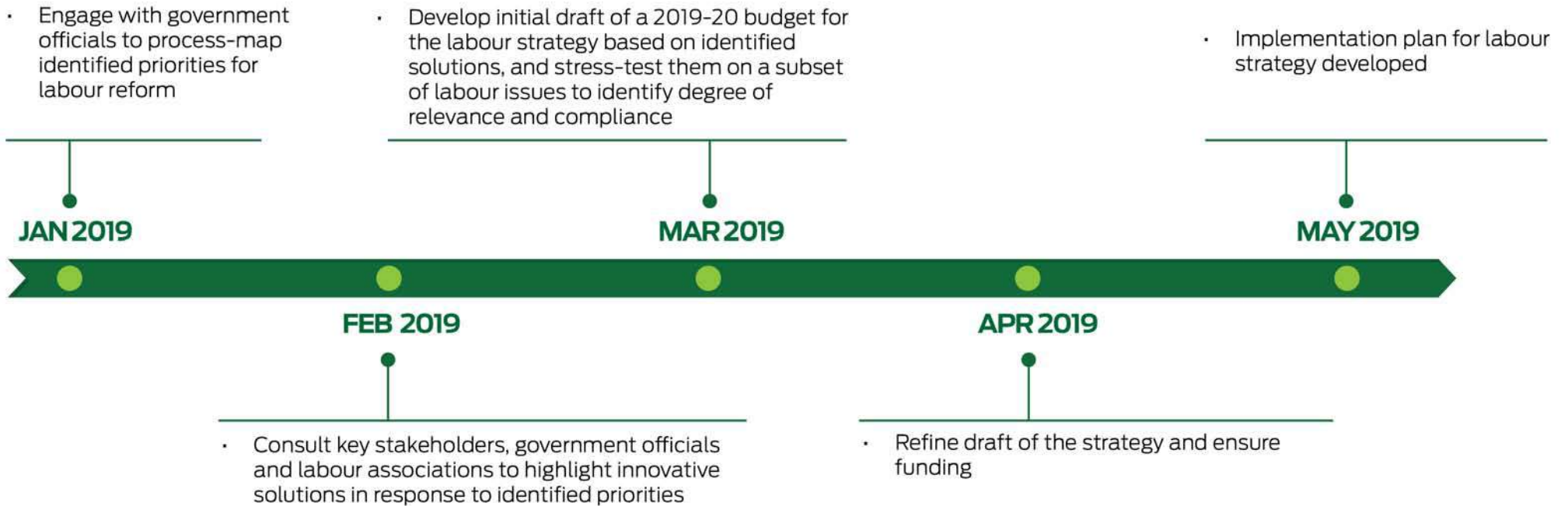
LABOUR PRODUCTIVITY AND EXPORT



- 17 Use TVET to increase supply of skilled labour and employability
- 18 Establish Training Institute to enhance the skills of existing labour force leading to higher productivity
- 19 Facilitate emigration of Pakhtunkhwa's workers to countries with demand for labour

INDICATIVE TIMELINES

ACTION 10 INCREASE LABOUR PRODUCTIVITY AND CHAMPION LABOUR RIGHTS



ACTION 11 > ECONOMIC GROWTH STRATEGY

What we committed to:

“Stimulating rapid economic growth in Khyber Pakhtunkhwa by reviving industry, building skills and providing a conducive business environment”

Milestones for the 1st 100 Days:

- Develop and launch strategy for the economic growth of Khyber Pakhtunkhwa.

Status:

In progress

Responsible:

Taimur Khan Jhagra, Minister for Finance

Summary of progress:

As economic development is the foundation for a prosperous Khyber Pakhtunkhwa, the first 100 Days of government have witnessed an extensive review of economic priorities. These cover the key areas of increased investment and export promotion, infrastructure development, ease of doing business, economic rehabilitation of merged areas and skills development of Pakhtunkhwa’s labour.

Moving ahead, the Government is keen to push the development of special economic zones, development of select value chains (e.g. tourism, agriculture, services), developing business-friendly infrastructure and policies, upliftment of underdeveloped areas and provision of accredited TVET to the growing workforce. The Government’s vision is to see these initiatives drive the broader economic revival of Khyber Pakhtunkhwa, marked by enhanced labour productivity and industrial efficiency.

AT A GLANCE

ACTION 11 > ECONOMIC GROWTH STRATEGY

INDUSTRY



- 1 Launch a new industrial growth strategy
- 2 Promote Rashakai Special Economic Zone as an Export Facility along with other CPEC projects
- 3 Focus on value chain development and growth policies for key sectors
 - Tourism
 - Mines and Minerals
 - Energy
 - Agriculture
 - Information
 - Technology
 - Services
 - Trade & transport

EXPORT & INVESTMENTS



- 4 Launch the Khyber Pakhtunkhwa investment policy
- 5 Increase our export base and attract investments in the target sectors

INFRASTRUCTURE DEVELOPMENT



- 6 Improve Khyber Pakhtunkhwa's infrastructure including roads, energy, and essential services
- 7 Align the provincial ADP to infrastructure that aids economic growth

EASE OF DOING BUSINESS



- 8 Rapidly implement Ease of Doing Business Programme ensuring that Khyber Pakhtunkhwa has the most facilitative environment for business in Pakistan
- 9 Improve the quality of life in Peshawar as the provincial capital in order to attract top talent to the province

SKILLS DEVELOPMENT



- 10 Introduce formal accreditation and certification of trades that have high earning potential and high industry demand
- 11 Upgrade TVET programs across the province to increase the total population of skilled labor through vocational training courses
- 12 Channel TVET graduates towards emerging trades and industries for greater employability

MERGED AREAS



- 13 Create a specific strategy for economic activity in each of the merged districts
- 14 Ensure rapid and on-time development of the 6-month and ten year FATA development plans
- 15 Capitalize on the significant agricultural, livestock and trade potential of the merged districts

INDICATIVE TIMELINES

ACTION 11 > ECONOMIC GROWTH STRATEGY

- Create an economic development task force with participation of private sector and key stakeholders within the government

Q4 2018

- Develop consensus on the strategy
- Develop implementation plan before the end of the financial year

Q2 2019

Q1 2019

- Propose first draft of a detailed economic revival strategy

ACTION 12 ➤ BOOST THE TOURISM INDUSTRY

What we committed to:

“Build framework to plan the public investment outlay and mobilize the private sector investment to develop new and upgrade existing tourist destinations. Initiate conversion of all government guest houses into hotels. Identify 4 new tourist destinations within first 100 days of development.”

Milestones for the 1st 100 Days:

- Launch provincial tourism strategy
- Develop public guest house conversion plan
- Propose new tourist destinations

Status:

Completed

Responsible:

Atif Khan, Senior Minister for Tourism, Sports, Culture, Youth Affairs

Summary of progress:

In the last five years, tourism emerged as a sector with great potential for Pakhtunkhwa's social and economic growth. This focus resulted in a comprehensive Tourism Policy, 2015 that aimed to increase tourist traffic, improve tourism workforce quality, establish a quality assurance regime.

In the first 100 days of this government, Pakhtunkhwa's 2015 tourism policy has been shaped in to an actionable plan and programme, with the collaboration of the World Bank. Tourism will become a priority industry for the province, both to generate revenue and economic activity, as well as to create jobs for the youth of Khyber Pakhtunkhwa. In this context, people will already have noted a number of high profile events and visits across the province, from car rallies, to high profile visits to Peshawar, to the opening of a walking track in the Margalla Hills National Park.

AT A GLANCE

ACTION 12 > BOOST THE TOURISM INDUSTRY

DESTINATION MANAGEMENT



- 1 Develop and implement holistic destination investment and management plans in 20 destinations.
- 2 Develop recreational facilities in major cities.
- 3 Ensure complete management and safety of tourist destinations, heritage sites and museums.
- 4 Ensure all government rest houses all open for public.

INFRASTRUCTURE DEVELOPMENT



- 5 Construct metal roads and roadside facilities to provide easy access for the tourists.
- 6 Develop at least 3 trails and jeep-friendly tracks

IT SUPPORTED FACILITATION



- 7 Introduce mobile apps and web based platforms for tourist facilitation.
- 8 Create and integrate digital data collection and monitoring system
- 9 Establish Geographic Information System based road asset management system

INVESTMENTS & ENTREPRENEURSHIP



- 10 Develop a tool kit for public private partnership for development of new destinations.
- 11 Support tourism related MSMEs through business development services and trainings to women entrepreneurs and workers.

BRAND DEVELOPMENT



- 12 Expand the network of Tourist Facilitation Centers (TFCs) to include medical supplies, tourist police, rest areas.
- 13 Extensive social digital campaign to promote a softer image of Pakhtunkhwa.
- 14 Organize at least 1 family festivals in all major cities and tourist spots per year

EMPLOYMENT



- 15 Increase employment opportunities through new destination development and formalising jobs in tourism sector.

REVENUE GENERATION



- 16 Conduct a revenue mobilization study to enhance revenue from tourism and travel industry.
- 17 Promote high end tourism in Chitral to attract high spenders.
- 18 Encourage toll roads and user-fee systems throughout Pakhtunkhwa.

INDICATIVE TIMELINES

ACTION 12 > BOOST THE TOURISM INDUSTRY

- Develop holistic destination investment and management plans in collaboration with the World Bank

JAN 2019

- Develop a tool kit for public private partnership for development of new destinations
- Prepare detailed costing for proposed interventions

MAR 2019

- Finalise scope for a revenue mobilization study to enhance revenue from tourism and travel industry
- Update and finalise sector action plan for next four years
- First quarterly progress review on initiated interventions

MAY 2019

FEB 2019

- Create and integrate digital data collection and monitoring system to help prioritize interventions for the next five years

APR 2019

- Design an extensive social digital campaign to promote a softer image of Pakhtunkhwa.
- Begin work on a separate Brand Strategy

20 DESTINATIONS IDENTIFIED FOR DEVELOPMENT



ACTION 13 > MAKE PAKHTUNKHWA BUSINESS FRIENDLY

What we committed to:

“Improve Khyber Pakhtunkhwa’s investment climate to attract local and foreign investors, grow exports, emerge as a hub for regional trade, and enhance business activity for the province to become part of Pakistan’s Ease of Doing Business index.”

Milestones for the 1st 100 Days:

- > Provincial “Ease of Doing Business” initiative launched

Status:

Completed

Responsible:

Taimur Khan Jhagra, Minister for Finance

Summary of progress:

Across Pakistan, including Khyber Pakhtunkhwa, if economic growth is to occur, then it is critical to improve the “ease of doing business”. While this was an initiative to be undertaken by the federal government, Khyber Pakhtunkhwa has decided that it will work on its ease of doing business environment, cutting through red tape, to make the province as easy a place to work in as possible.

A plan has been developed, and now a cross departmental taskforce will be formed to supervise execution. The aim will be to ensure that this province leads the way in creating an enabling environment for businesses and entrepreneurship to thrive in.

AT A GLANCE

ACTION 13 > MAKE PAKHTUNKHWA BUSINESS FRIENDLY

BUSINESS E-REGISTRATIONS



- 1 Develop and launch Pakhtunkhwa's Business Registration Portal, and integrate into e-services of Securities and Exchange Commission Pakistan (SECP)
- 2 Allow online payments of all business registration fees.
- 3 Develop and launch an online portal for all business regulations in Khyber Pakhtunkhwa

CONSTRUCTION E-PERMITS



- 4 Develop and launch construction e-permitting system in Peshawar.
- 5 Modernize by-laws to ensure building rules are clear, coherent and enforceable.
- 6 Establish one-window facility for coordination among relevant agencies for issuing building permits.

PROPERTY E-REGISTRATIONS



- 7 Fully-computerized property registries and information on all relevant procedures available online.
- 8 Offer fast-track property registration process.
- 9 Ensure all property registrations are completed according to set timelines with overall costs minimized
- 10 Digitize land dispute data.

TAX E-PAYMENTS



- 11 Automate and consolidate tax administration.
- 12 Online payment facilities for all taxes, in conjunction with FBR.
- 13 Publish tax guides online
- 14 Establish new Taxpayer Facilitation Centers through KPRA
- 15 Improve tax dispute resolution system.

COMMERCIAL DISPUTE RESOLUTION



- 16 Establish commercial bench at High Court and District Courts.
- 17 Define standards and rules for limiting adjournments.
- 18 Automate case management at High Court and District Court in Peshawar.
- 19 Strengthen commercial Alternative Dispute Resolutions (ADR) mechanisms.

TRADE FACILITATION



- 20 Launch Khyber Pakhtunkhwa Trade Portal to facilitate imports and exports.
- 21 Develop online supplier data to link with international buyers..
- 22 Facilitate transit trade through parking and rest facilities along trucking routes.
- 23 Pursue Federal Govt. to open Afghan border 24/7 for trade

INDICATIVE TIMELINES

ACTION 13 > MAKE PAKHTUNKHWA BUSINESS FRIENDLY

- Establish Business Competitiveness Unit
- Mapping of Doing Business procedures completed
- Doing Business Dashboard created

2018-19

- Khyber Pakhtunkhwa Property e-Registrations
- Khyber Pakhtunkhwa Trade Portal created
- Commercial Court in Peshawar
- Business Facilitation Centers in key cities

2020-21

- Peshawar Ease of Doing Business ranking analysed by World Bank

2022-23

2019-20

- Business Registration Portal launched
- Construction e-Permitting launched
- Khyber Pakhtunkhwa Commercial Dispute Mediation Center
- Commercial benches at High and District Court in Peshawar

2021-22

- All business to government payments online
- Commercial Courts in four districts

ACTION 14 > TRANSFORM KEY INSTITUTIONS

What we committed to:

“Initiate reform of key institutions under the Government of Khyber Pakhtunkhwa by reviewing institutional performance and financial viability.”

Milestones for the 1st 100 Days:

- > Initiate performance review of key institutions under GoKP and develop reform timelines

Status:

Completed

Responsible:

Taimur Khan Jhagra, Minister for Finance

Summary of progress:

One of the key challenges of governance in Pakistan is to get state owned enterprises, and other government owned institutions to perform and deliver. On this government’s 100 Day Agenda was to start a process of review and reform in key institutions.

The cabinet chose a number of institutions; KPRA, KPEZDMC, PEDO, KPOGCL, WSSP, TEVTA, and KPBoIT. The focus of reform in the first 100 days was KPRA (Khyber Pakhtunkhwa Revenue Authority), although action has been taken in a number of other institutions as well including PEDO, KPOGCL and TEVTA. In a short space of time, a new DG has been appointed and the authority has been placed under the Ministry of Finance. A reform plan has not only been put in place, but implementation has already begun. The reform agenda aims to immediately align administrative efforts towards expanding the tax net by targeting sectors with high, but easy to tap, tax potential. Ultimately, this will be coupled with organizational strengthening and improved compliance mechanisms to transform KPRA into a vibrant, corporate style tax administration body.

AT A GLANCE

ACTION 14 > TRANSFORM KEY INSTITUTIONS

TAX BASE



- 1 Expand the tax net to enhance revenue collection to PKR 27 billion in the next three years
- 2 Launch targeted tax registration drives in major cities to bring nearly 1,300 identified businesses in high impact sectors (transportation, hospitality, advertisement etc.) into the tax net
- 3 Incentivize registration for small businesses and professional services by simplifying tax regimes
- 4 Ensure better use of data analytics for potential taxpayer identification

ENFORCEMENT & COMPLIANCE



- 5 Increase compliance levels from 57% to 80% by strengthening tax audit functions and devising mechanisms for combined audits with other revenue collecting agencies.
- 6 Ensure legal discourse in case of non-filers
- 7 Initiate an invoice monitoring system for restaurants and retails services in urban areas
- 8 Remove regulatory hurdles in collaboration with other revenue collecting agencies (PRA, SRB, FBR)

TAXPAYER AWARENESS & FACILITATION



- 9 Establish zonal tax facilitation/ compliance centres in all three zones of Pakhtunkhwa, and introduce mobile vans to improve accessibility
- 10 Fully automate business processes to allow online tax payment and refunds for ease of tax payers and improve efficiency and transparency
- 11 Establish an outbound call centre and launch targeted public awareness and PR campaigns in high impact areas and relevant sectors

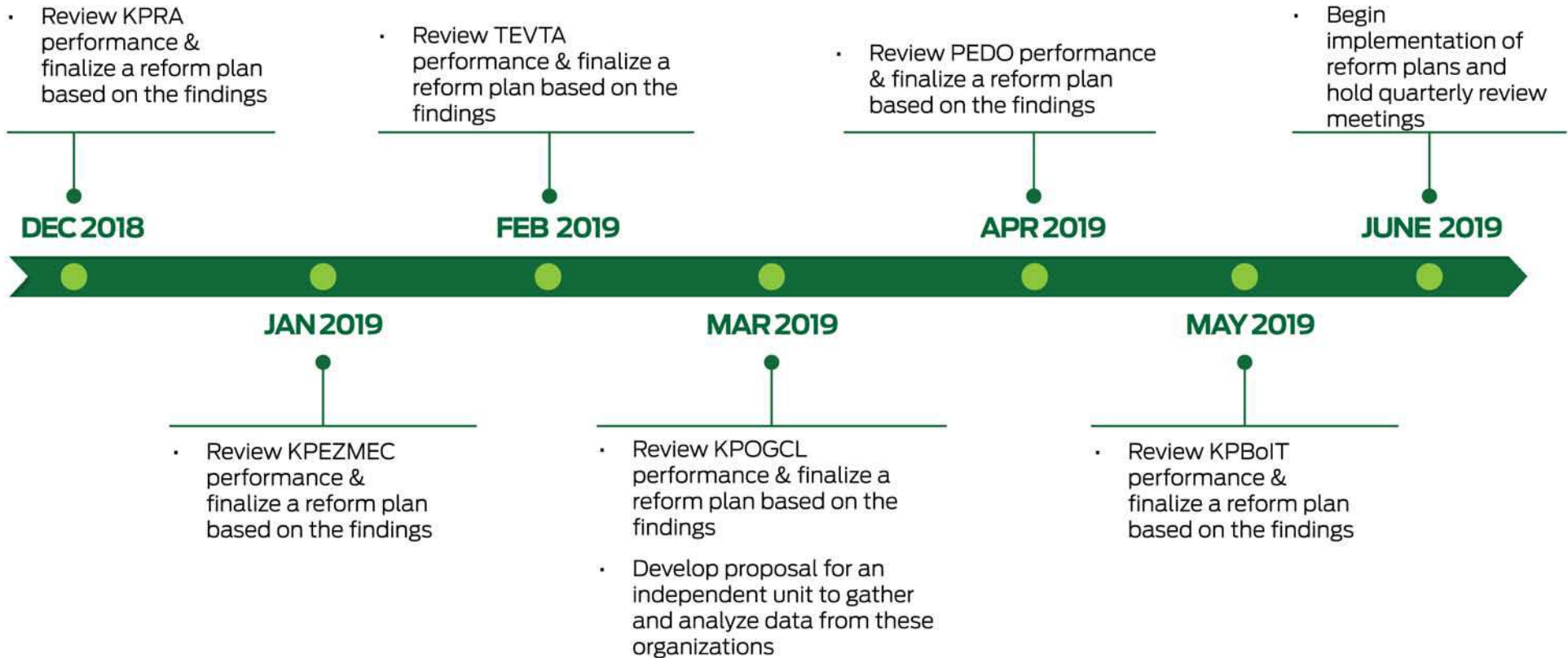
ORGANISATIONAL EFFICIENCY



- 12 Fill vacancies to strengthen KPRA's organizational structure
- 13 Create a performance management system to incentivize performance based on collections
- 14 Improve tax policy research by forming partnerships with academia and launch an internship programme for talented youth

INDICATIVE TIMELINES

ACTION 14 > TRANSFORM KEY INSTITUTIONS



ACTION 15 > FIX PAKHTUNKHWA'S ENERGY CHALLENGE

What we committed to:

'Immediately begin work to shift towards sustainable and affordable energy. Address root causes of circular debt. Initiate regulatory reforms designed to move away from rent seeking models and towards increasing system efficiency and recovery of losses'

Milestones for the 1st 100 Days:

- > Develop and publish Pakhtunkhwa's 5 Year Energy Plan

Status:

In progress

Responsible:

Himayatullah Khan, Advisor to the Chief Minister on Energy & Power

Summary of progress:

In the last five years, the PTI government established the Khyber Pakhtunkhwa Oil & Gas Company Limited (KPOGCL) to explore oil and gas reserves in the province. The role of the Pakhtunkhwa Energy Development Organization (PEDO) was also enhanced to cater for power generation from all sources.

During the first 100 days of this government, a new draft five years energy plan 2018-23 for Pakhtunkhwa has been developed that capitalizes on the province's comparative advantages to increase hydel power generation and domestic oil & gas production. The Energy & Power department has already started securing the required approvals and working on preparing various legislations, PC-1s and concept papers to start implementation on their plan. This five year plan will focus on ensuring that the energy sector becomes the backbone of the Pakhtunkhwa economy. In addition, increasing revenue generation for Pakhtunkhwa will be championed through reopening payment of Net Hydel Profit (NHP) and launching a power generation and conservation plan.

AT A GLANCE

ACTION 15 > FIX PAKHTUNKHWA'S ENERGY CHALLENGE

POWER DISTRIBUTION



- 1 Work with the Federal govt. to upgrade Pakhtunkhwa's power infrastructure and move to zero line losses and 24/7 electricity
- 2 Monitor PESCO activities to decrease load-shedding and improve public trust
- 3 Ensure gas connections to 3 oil and gas producing districts covering 78 thousand house hold. This will address sense of deprivation and prevent theft.

HYDRO-POWER



- 4 Review and update Pakhtunkhwa's Hydro Policy
- 5 Generate up to 930 MW of additional power in the public sector and 2,750 MW in the Public-private partnership mode.
- 6 Actively pursue payment of Pakhtunkhwa's NHP payments (including pending arrears) through the AGN Kazi formula

OIL AND GAS



- 7 Enhance oil production to 135,000 barrels/day, gas production to 1,200 mmcfd and LPG production to 1,800 Tons/day
- 8 Install 3 new oil refineries by 2023
- 9 Amend 2012 Petroleum Policy to ensure enabling environment for fast-track exploration & production activities, and implement Constitutional Provisions Article 154,158,161 & 172
- 10 Award new blocks identified as well as expired blocks to KPOGCL; develop potential oil & gas seepages
- 11 Increase exploration, production & generation in remote areas with higher CSR and royalties paid to respective areas

CONSERVATION & ALTERNATIVE ENERGY



- 12 Work with NEPRA to develop a framework for feed-in tariffs (FITs) for solar/wind energy projects to encourage commercial and residential alternative energy installations
- 13 Solarize 8,000 schools, 187 BHUs and 4,440 mosques across Pakhtunkhwa and entire Secretariat block in Peshawar
- 14 Construct and operationalize 1,000 Micro-hydel projects
- 15 Launch mass public awareness campaign on energy conservation in Pakhtunkhwa

GOVERNANCE & FINANCING



- 16 Improve governance and operational efficiency of PEDO & KPOGCL; & help introduce gas sector reforms in SNGPL & OGRA
- 17 Establish regional/divisional offices of Electric Inspectorate in Kohat and D.I. Khan Divisions to improve outreach
- 18 Establish SPV for Power sector development. Encourage G 2 G mode in enhancing power generation.
- 19 Create Energy & Power Dev. Fund with min.15% NHP and Royalty stream dedicated
- 20 Increase access to Power / Energy in Merged Areas to achieve growth in businesses and address poverty and medicalization

SPECIAL INITIATIVES



- 21 Incubate wheeling/ direct transmission of cheap hydel power to industry.
- 21 Construct an electricity meters testing lab and cable testing laboratory in Pakhtunkhwa
- 23 Confer magisterial powers and launch public awareness campaign to improve outreach of Electric Inspectorate
- 24 Realign Energy & Power Department to promote economic growth, provide employment and the revenue for province

INDICATIVE TIMELINES

ACTION 15 > FIX PAKHTUNKHWA'S ENERGY CHALLENGE

- Recruit new CEOs for PEDO and KPOGCL and finalise KPOGCL BOD
- Corporatization & institutional strengthening of PEDO
- Raise issue of NHP payments through AGN Kazi formula at Federal level
- Initiate construction of meter and cable testing laboratories

2018-19

- Regional/Divisional offices of Electric Inspectorate established at Kohat and D.I Khan
- Drilling in D.I. Khan East & West block
- Initial G & G studies Nowshera & Charsadda block.
- Start construction of three hydel projects in public sector.

2020-21

- Drilling in Nowshera & Charsadda block
- Develop potential Oil and Gas seepages

2022-23

2019-20

- Initiate amendments in HDF Ordinance for considering oil & gas projects financing
- Assume ownership of unbundled SNGPL.
- Pursue Energy Purchase Agreements of completed hydel projects for revenue generation
- Monitor PESCO activities to regulate load shedding
- Establish SPVs for hydel projects

2021-22

- Drilling in Miran & Khushal block.

ACTION 16 > ENSURE CPEC TRANSLATES INTO A GAME CHANGER

What we committed to:

“Launch action plan to transform CPEC into a true economic corridor as opposed to an infrastructure project. Enable growth in agriculture, industries and services sectors by creating better two way linkages with China.”

Milestones for the 1st 100 Days:

- > Create KP CPEC working group and launch effort to maximise the impact of CPEC in Khyber Pakhtunkhwa

Status:

In progress

Responsible:

Mahmood Khan, Chief Minister

Summary of progress:

The CPEC project has the potential to be a game changer for Khyber Pakhtunkhwa. The objective of this government is to ensure that this province can maximise its benefit from CPEC, by creating and implementing a provincial CPEC strategy, and by consistently monitoring performance.

Over the last three months, the CPEC cell has been revitalized, a JV was signed expediting the development of the Rashakai industrial estate, the entire portfolio of CPEC projects was reviewed by the Chief Minister and cabinet, and a draft CPEC strategy also developed. The strategy is based on three key priorities (i) creating jobs (ii) bringing economic benefit and technology transfer (iii) increasing exports.

AT A GLANCE

ACTION 16 > ENSURE CPEC TRANSLATES INTO A GAME CHANGER

DEVELOP SPECIAL ECONOMIC ZONES



- 1 Ensure the development of the Rashakai Industrial Estate as a flagship Special Economic Zone in Pakistan, with a focus on exports, on technology transfer and on job creation in Khyber Pakhtunkhwa.
- 2 Ensure that any changes required in regulatory frameworks for SEZs are made to make the development of Rashakai Industrial Estate a success

PRIORITISE KEY CPEC PROJECTS



- 3 Ensure that a prioritised set of CPEC projects are tracked for on time and quality completion including:
 - Hattar SEZ
 - Gilgit-Shandur-Chitral Road
 - Chakdara-Mingora Expressway
 - 7 hydro projects
 - Transmission line projects
 - Chashma Canal Project
 - Construction of 8 highways

CREATE AN ENABLING ENVIRONMENT



- 4 Improve Public-Private Partnership framework to attract more investment
- 5 Ensure security around CPEC project in collaboration with the police
- 6 Launch Pakhtunkhwa's investment policy
- 7 Improve ranking for ease of doing business (EODB)

CHANNEL CPEC INTO JOBS FOR OUR YOUTH



- 8 Align the province's skill development strategy with the national CPEC programme to improve the capabilities of Khyber Pakhtunkhwa's youth, and to maximise job creation in the province.
- 9 Develop a dedicated online portal to facilitate youth into CPEC-related careers
- 10 Encourage entrepreneurship around CPEC projects through incubation centers and startup grants

STRENGTHEN OVERSIGHT AND GOVERNANCE



- 11 Train and build expertise within the P&D Department to fully manage and implement CPEC projects
- 12 Strengthen CPEC Cell to improve efficiency
- 13 Introduce regular monitoring and accountability routines
- 14 Publish annual performance reports for all major projects

INDICATIVE TIMELINES

ACTION 16 > ENSURE CPEC TRANSLATES INTO A GAME CHANGER

- Complete development of Khyber Pakhtunkhwa investment policy
- Draft amendments for the PPP act to assist in implementation of CPEC projects
- Review existing CPEC projects and reinvigorate projects with low progress

Q4 2018

- Train P&D staff to assist in timely execution of CPEC initiatives
- Special Security Unit focused on CPEC security operationalized

Q2 2019

Q1 2019

- Design special courses in existing TVET institutions in line with demands in CPEC projects
- Draft supportive regulatory frameworks for local industry to thrive in special economic zones

Q3 2019 ONWARDS

- Ensure quarterly review meetings of CPEC portfolio to monitor progress



The background of the image is a light green color with a pattern of darker green triangles of various sizes and orientations scattered across it. The text is centered and reads:

**UPLIFT
AGRICULTURE
AND CONSERVE
WATER**

ACTION 17 > REVAMPING THE AGRICULTURE AND LIVESTOCK SECTORS

What we committed to:

“Impose an agriculture emergency and launch PTI’s agriculture policy to increase farmer profitability; introduce regenerative agriculture, encourage a change in crop-mix, improve farmer’s access to finance, transform agriculture produce markets and incentivize value-addition. Revamp the livestock sector to increase self-sufficiency and massively expand production of milk, meat and other livestock products in order to bring prosperity to millions of small livestock farmers.”

Milestones for the 1st 100 Days:

- Launch Province’s Livestock Strategy
- Launch Province’s Agriculture Policies, including a strategy on agricultural markets and incentive plan for the development of agro-based industries and agro-processing
- Design and develop lending products for farmers at the provincial level

Status:

Completed

Responsible:

Mohibullah Khan, Minister for Agriculture & Livestock

Summary of progress:

Khyber Pakhtunkhwa published its first ever Agricultural Policy (2015-25) that laid out a ten year perspective on revitalizing the sector by addressing productivity, market competitiveness and food security. A Livestock Policy was also approved in May 2018 with the aim to improve animal health, efficiency and value creation in the sector. In addition, the government focused on utilization of public water bodies and development of inland farm fisheries to increase fish production. The draft for Agriculture Produce Markets Act is also ready for approval.

The focus will now be on operationalizing these policies through sustained leadership and realistic costing. Interventions have been designed for strengthening marketing infrastructure and operations for production of quality agro-products that will improve producers’ confidence and ensure consumers satisfaction. In particular, the province is to make development in livestock, horticulture and fisheries as specific priority areas to drive through these five years.

AT A GLANCE

ACTION 17 > REVAMPING THE AGRICULTURE AND LIVESTOCK SECTORS

AGRO-PRODUCTIVITY



- 1 Establish and rehabilitate food processing to increase its volume by 70%
- 2 Strengthen seed production units to prepare high-yield variety to 10,000 Metric Tons
- 3 Increase use of modern methods of farming through awareness campaigns incl. Direct Seeding Rice
- 4 Improve Orchard Management to increase production area by 10-15%
- 5 Reclaim 5,500 Ha of cultivable wastelands

LIVESTOCK VALUE CHAIN



- 6 Strengthen Disease Surveillance, Diagnostic & Response System to cover 60% of all livestock
- 7 Establish 500 new; expand 150 current Animal Health Facilities and develop disease-free zones
- 8 Formulate, approve and implement the Livestock Breeding Policy and Act
- 9 Establish feedlot and calf-fattening farms to target 100,000 calves

FISHERIES PRODUCTIVITY



- 10 Strengthen and establish 7 fish hatcheries and 210 fish farms (on cost sharing basis) to increase fish production by 50% and on farm vertical fish production by 30%
- 11 Provide inputs, equipment and services to 270 farmers
- 12 Formulate new Pakhtunkhwa Fisheries Act and rules and enact legal framework

MARKET SYSTEMS



- 13 Formulate, approve & implement the Agricultural Produce Marketing Bill
- 14 Ensure biosafety and biosecurity standards across agriculture & livestock produce to enhance their market competitiveness
- 15 Support commercial dairy farmers to increase their market value
- 16 Establish cold chain for live fish transportation to reduce post harvest losses

ACCESS TO FINANCE



- 17 Establish Khyber Pakhtunkhwa Meat Company to increase investment in the meat sector
- 18 Launch agriculture incentives for wheat, horticulture sugarcane, tobacco, food processing and irrigation improvements
- 19 Launch livestock incentives for dairy, meat & poultry sectors including promotion of feedlot farms & credit payments

MODERN TECHNOLOGY



- 20 Establish a functional ICT based Market Intelligence System to increase farmer profits by 15-20%
- 21 Create provincial & district epidemiology hubs for livestock sector to conserve at least 3 breeds
- 22 Support 3,000 farmers through livestock technology transfer
- 23 Provide matching grants for inputs, infrastructure & technologies related to Fish food, processing, storage and sale

PUBLIC-PRIVATE PARTNERSHIPS



- 24 Build capacity of 4,000 livestock producers in the private sector to increase productivity
- 25 Constitute Livestock & Dairy advisory board with representation from the private sector
- 26 Reduce sugarcane seed cost by 95% through investments from the private sector in seed technology
- 27 Develop & enhance private sector aquaculture capacity

INDICATIVE TIMELINES

ACTION 17 > REVAMPING THE AGRICULTURE AND LIVESTOCK SECTORS

- Formulate and approve Livestock Breeding Policy & Act
- Establish and strengthen government seed production units
- Constitute market committees in potential districts and register all agriculture produce sale/purchase markets
- Launch mass vaccination and de-worming campaign for prevention and control of livestock diseases.
- Establish first 30 fish farms in private sector on cost sharing basis

2018-19

- Introduce ICT based improvements and develop smart agriculture systems
- Introduce vertical farming techniques and environment friendly management practices in vegetable production
- Strengthen facilities for compound animal feed production
- Establish animal quarantine check posts with allied services on inter and intra provincial border of Pakhtunkhwa
- Establish 2 new fish hatcheries

2020-21

- Establishment of feedlot and calf fattening farms
- Distribute improved backyard poultry amongst poor rural women
- Complete work on prevention and control of zoonotic diseases through one health approach in Pakhtunkhwa

2022-23

2019-20

- Introduce chip budding technology and nursery raising techniques in sugarcane production
- Disseminate improved rice production technology through DSR (Direct seeding rice) method
- Launch Technology Transfer program for livestock farmers
- Initiate mainstreaming programme for private sector livestock
- Strengthen livestock disease surveillance, diagnostic and response systems.
- Provide inputs to 60 additional fish farmers

2021-22

- Continue expansion of new fruit orchards and improve management of existing orchards
- Establish static and mobile disease diagnostic facilities for poultry diseases at divisional level across Pakhtunkhwa
- Initiate house-job facilities for DVM graduates and internship program for para-vets.

ACTION 18 > UPGRADE AND IMPLEMENT NATIONAL WATER POLICY

What we committed to:

Take immediate steps to expedite construction of Diamer – Basha dam, by the end of 2028. Kick off preparation of the master water plan within each province. Kick off a programme to massively expand water conservation efforts, including in agriculture, through smart interventions to reduce water losses and through improved monitoring.”

Milestones for the 1st 100 Days:

- > Launch provincial implementation plan of National Water Policy, and water conservation strategy for Khyber Pakhtunkhwa

Status:

In Progress

Responsible:

Mahmood Khan, Chief Minister

Summary of progress:

Khyber Pakhtunkhwa has a total of 6.7 million acres of cultivable land of which 66% is not irrigated. In addition to this, 32% of allocated water to the province cannot be withdrawn from source due to lack of infrastructure. Population growth has made Pakistan a water-stressed country and without remedial measures, the country will be a water-scarce country by 2025. In this scenario, the National Water Policy has provided the provinces with the focus and political will required to tackle this issue.

In the first 100 Days of this government; the intent is to be resolute, in implementation of the national water policy through a comprehensive implementation strategy, has been made clear. A costed five-year action plan has been drafted that focuses on optimizing water usage across various sectors, increasing storage capacity, expanding command area and creating technology based systems to assess & monitor the water sector.

AT A GLANCE

ACTION 18 > UPGRADE AND IMPLEMENT NATIONAL WATER POLICY

IRRIGATION WATER



- 1 Reduce losses in irrigation water by 25% through provision of 600 laser land levelers from the Agriculture Dept.
- 2 Enhance revenue receipts (Abiana) through digitising assessment and taxing mechanism of irrigated area
- 3 Irrigate 3000 acres through solar driven drip & sprinkler irrigation System to increase application efficiency
- 4 Reduce irrigation time by 50% through lining 2,000 irrigation, 8,000 non-irrigation and rehabilitating 3,000 water channels

FLOOD MANAGEMENT



- 5 Construct 38 small ponds, surface and sub-surface dams across Pakhtunkhwa for flood water management
- 6 Revitalise Rod Kohi and Zam system in Southern part of Khyber Pakhtunkhwa to harness hill torrents flows
- 7 Install telemetry system for better assessment and evaluation of vulnerable areas of the province

DROUGHT MANAGEMENT



- 8 Preparation of drought management and mitigation plan in consultation with water sector experts
- 9 Enhance storage of water during flood season to ensure provision of water during dry seasons
- 10 Construct 5,000 Water Storage Tanks to collect water for frequent irrigation

GROUND WATER



- 11 Formulate a legal framework to regulate the usage of ground water to avoid over exploitation and sub-soil water contamination
- 12 Determine sustainable ground water potential through independent, high quality third party survey
- 13 Reclaim land loss due to water logging and salinity

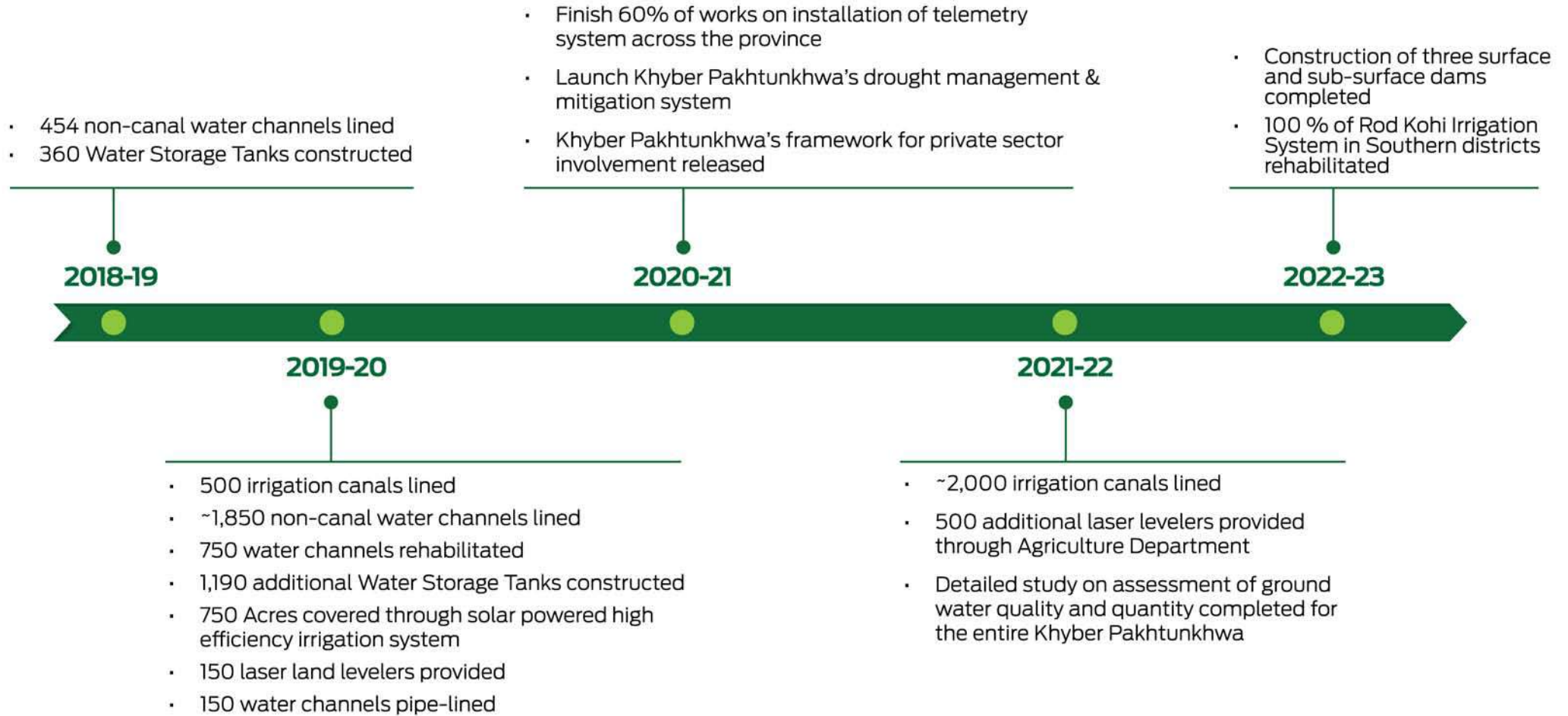
COMMUNICATIONS & AWARENESS



- 14 Improve outreach to water users through efficient complaint redressal system
- 15 Prepare and launch a model for private sector involvement in raising awareness of water related issues

INDICATIVE TIMELINES

ACTION 18 > UPGRADE AND IMPLEMENT NATIONAL WATER POLICY







REVOLUTIONISE SOCIAL SERVICES

ACTION 19 > TRANSFORM HEALTH

What we committed to:

“Launch PTI’s health blueprint, detailing out a step by step plan on how the access, quality and management of health services will be transformed and depoliticized in five years of PTI government. Expand Sehat Insaf Card to the poorest families across the province and launch special assistance programmes for persons with disabilities.”

Milestones for the 1st 100 Days:

- Expansion plan for Sehat Insaf card to all poor people in the province developed, with initial phase of expansion budgeted in the 2018-19 budget
- Provincial Health blueprint developed and released

Status:

Completed

Responsible:

Hisham Inamullah Khan, Health Minister

Summary of progress:

Between 2013-18 the PTI government invested heavily in improving accessibility to public healthcare through its flagship Sehat Insaf Card project and the provision of essential inputs in health facilities. It also initiated the transformation of tertiary hospitals through introduction of the MTI Act 2015 to make them autonomous and improve management.

The 2018-2023 Health Policy & Strategy builds on this work. The added focus of the new policy is to ensure quality service delivery in every existing health facility in the province, while further improving tertiary hospitals. Sehat Insaf Card’s extension has also been announced to 800,000 additional families in Pakhtunkhwa along with full coverage in the Merged Areas. The new health policy aims to increase citizen involvement, improve district management and use IT governance to augment accountability and efficiency in the system.

AT A GLANCE

ACTION 19 > TRANSFORM HEALTH

PRIMARY HEALTHCARE



- 1 Ensure 874 BHUs & RHCs have staff and critical inputs as per minimum criteria
- 2 Provide 24/7 obstetric and basic medical services through 500 primary facilities
- 3 Launch rural ambulance service for maternal and child care

SECONDARY HEALTHCARE



- 4 Fully functionalize one 24/7 secondary hospital in each district within one year
- 5 Ensure all 120 secondary hospitals provide 24/7 services within three years
- 6 Ensure no new health facilities are made except on need-basis

TERTIARY HEALTHCARE



- 7 Enable autonomous tertiary hospitals to offer high quality care
- 8 Ensure publicly available information on performance of all 13 tertiary hospitals

MOTHER & CHILD HEALTHCARE



- 9 Ensure 90% children in Pakhtunkhwa are fully immunized
- 10 Ensure 80% expectant mothers give birth in health facilities
- 11 Guarantee 100% of rural Pakhtunkhwa is covered by well-trained Lady Health Workers (LHWs)
- 12 Halve infant mortality

SEHAT INSAF CARD



- 13 Make sure all eligible families have access to Sehat Insaf Card

ACCOUNTABILITY & MONITORING



- 14 Publish performance of all health facilities for the public
- 15 Address citizens' complaints and establish local citizens' committees
- 16 Introduce regular training and performance management routines for all district and facility managers

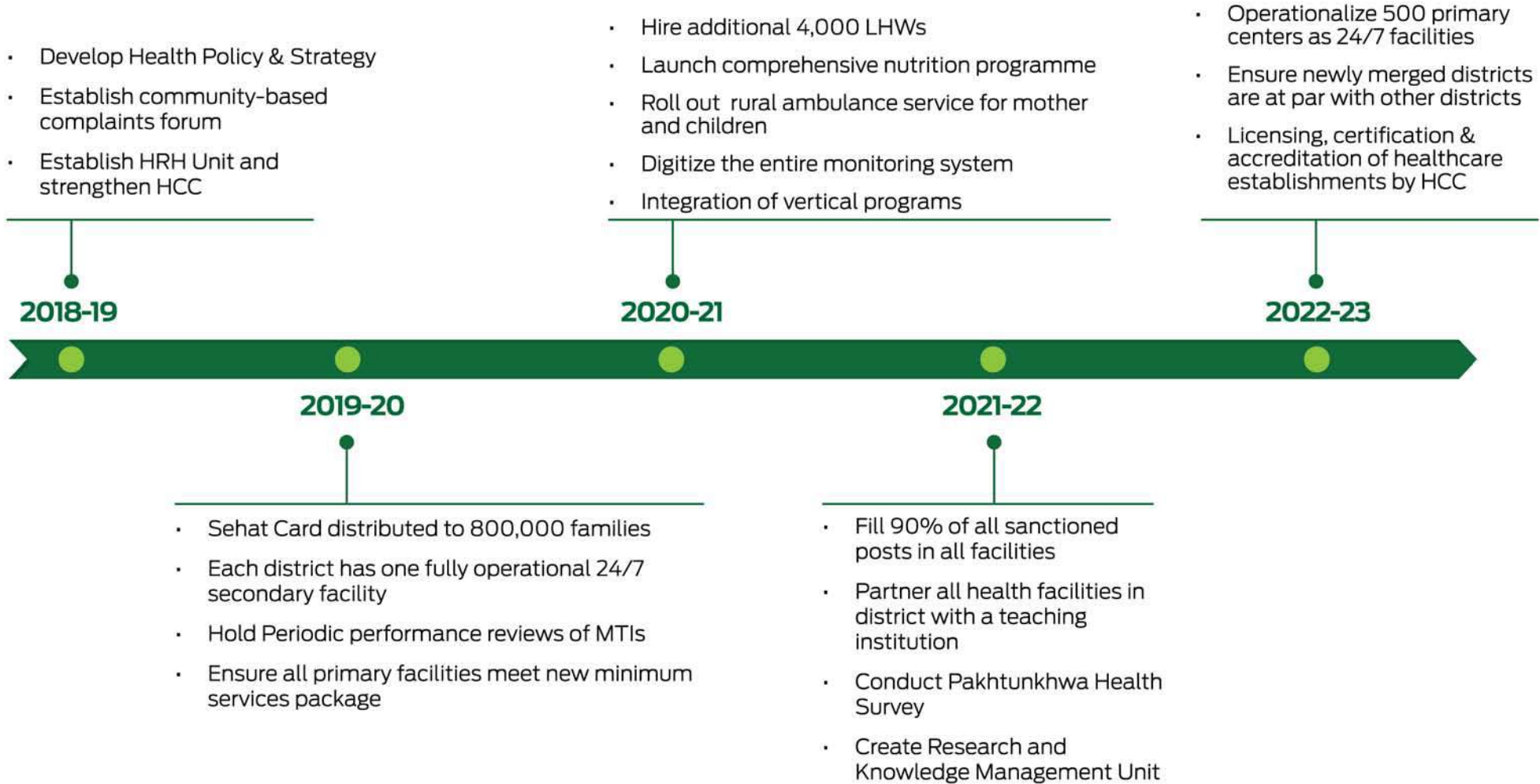
MERGED DISTRICTS



- 17 Introduce a special health reform package for the Merged Areas to bring them on par with the rest of the province
- 18 Expand Sehat Insaf card to all families of Merged Areas

INDICATIVE TIMELINES

ACTION 19 > TRANSFORM HEALTH



ACTION 20 > TRANSFORM EDUCATION

What we committed to:

“Launch PTI’s education strategy, detailing out a step by step plan on how education services will be transformed and depoliticized in five years of PTI government.”

Milestones for the 1st 100 Days:

- > Develop & publish the provincial education blueprint

Status:

Completed

Responsible:

Zia Ullah Khan Bangash, Advisor to the Chief Minister on Education

Summary of progress:

In the last five years, this province invested significantly in improving education, with results that the world recognized, but there is still a long way to go.

In the first 100 days, the singular and most important achievement has been the development of the 2018-23 Education Blueprint. The blueprint aims to improve the quality and standard of learning in every school in Khyber Pakhtunkhwa, so that the 7 million plus children in education institutions are all learning more, and better prepared for life.

AT A GLANCE

ACTION 20 > TRANSFORM EDUCATION

PRIMARY EDUCATION



- 1 Ensure that every child in school in Khyber Pakhtunkhwa demonstrates basic competencies in language and mathematics
- 2 Endeavor to get at least 90% of primary aged children in school
- 3 Transform pre-primary education for the 800,000 children in Kachi and develop early childhood education

SECONDARY EDUCATION



- 4 Get more girls and boys to go through secondary school
- 5 Raise standards of teaching and learning in secondary schools
- 6 Reform assessments in line with global best practices

PUBLIC PRIVATE PARTNERSHIPS



- 7 Support the development of a vibrant private sector in the education landscape that complements public sector delivery
- 8 Expand and improve existing public-private partnerships

EDUCATION MANAGEMENT



- 9 Motivate and train teachers and head teachers to lead better schools
- 10 Strengthen and empower district education management and deploy improved evidence-based performance management
- 11 Ensure that every one of our 27,000 schools is a center of learning

CITIZEN OWNERSHIP



- 12 Implement school rating programme enabling communities to hold schools accountable
- 13 Launch education hotline to empower parents to take an active role in their child's education

MERGED AREAS



- 14 Introduce a special education package for Merged Areas

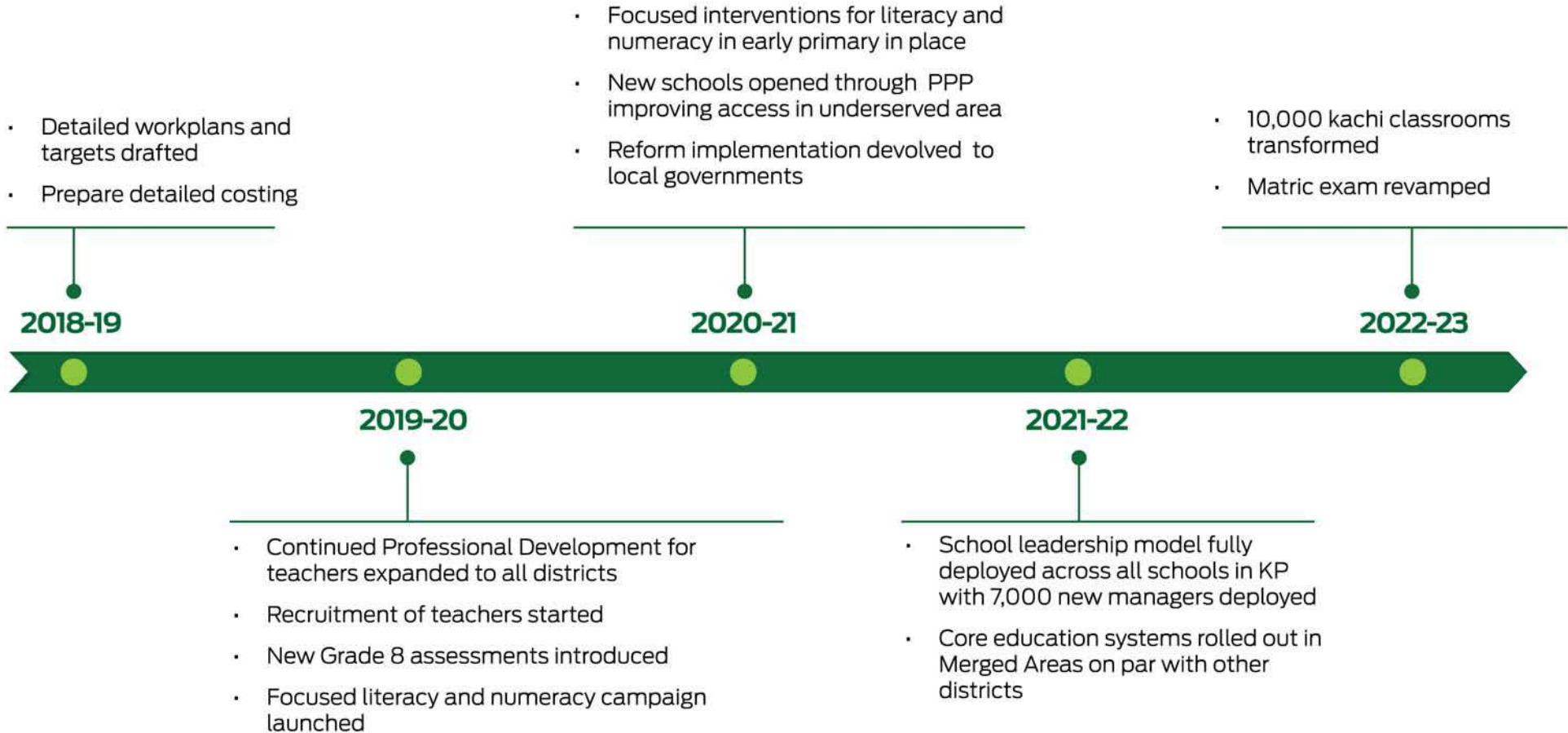
SPECIAL INITIATIVES



- 15 Provide special play areas in Pakhtunkhwa schools
- 16 Introduce IT solutions to solve education challenges
- 17 Lead a tree plantation campaign in schools

INDICATIVE TIMELINES

ACTION 20 > TRANSFORM EDUCATION



ACTION 21 > CHAMPION WOMEN DEVELOPMENT

What we committed to:

“Launch PTI’s women development plan; initiate criminal justice reform; protect inheritance rights; launch women empowerment package.”

Milestones for the 1st 100 Days:

- > Develop and announce Pakhtunkhwa’s Women Empowerment Package, with funding approved

Status:

In progress

Responsible:

Mahmood Khan, Chief Minister

Summary of progress:

Despite recognised constitutional, legal and economic rights for women in Khyber Pakhtunkhwa, true empowerment of women remains a challenge. For example, only one in seven women (14%) in Pakhtunkhwa is formally employed, compared to one in five women (22.7%) in the rest of Pakistan. During 2018-23, Khyber Pakhtunkhwa approved a Women Empowerment Policy in 2017 that provides overarching guidelines on the social, economic, legal and political empowerment of women of Pakhtunkhwa.

In the first 100 Days of this government, work has started on accelerating implementation of this policy. A special Task Force on Women Development has been created under the chairmanship of the Minister for Information and key strategic areas have been identified for action. The government is committed to ensuring strong ownership and leadership at various levels to ensure prioritization and implementation of interventions with maximum impact for the women of Pakhtunkhwa.

AT A GLANCE

ACTION 21 > CHAMPION WOMEN DEVELOPMENT

INSTITUTIONAL & POLITICAL REFORM



- 1 Strengthen the Provincial Commission on the Status of Women (PCSW)
- 2 Empower 4000 women representatives at village council level through new local government system
- 3 Increase number of female officers in police by four times
- 4 Ensure 90% of women in Pakhtunkhwa have a valid form of civic documentation
- 5 Create a task force of female working professionals for voice & ownership

ECONOMIC EMPOWERMENT



- 6 Increase proportion of females in Pakhtunkhwa's formal labour force at least on par with national average
- 7 Provide technical skills trainings to 30,000 women
- 8 Target 33% females in all provincial microfinance and credit schemes
- 9 Increase proportion of women with bank accounts, potentially by expanding BISP beneficiary net
- 10 Enhance role of private sector in women's economic empowerment (PPP)

LEGAL REFORMS



- 11 Improve women's access to justice, by setting up Family Courts and expedite implementation on approved legislation and acts
- 12 Implement civil law package to ensure protection of inheritance rights and property rights of women, including widows
- 13 Develop and launch special Legal Aid framework for handling women's cases

GENDER BASED VIOLENCE



- 14 Reduce incidence of Violence Against Women cases by 20%
- 15 Establish regional Violence Against Women centers along pattern of Multan VAWC
- 16 Ensure implementation of Pakhtunkhwa Police Act 2017 for establishing women desks in all police stations

SOCIAL ENGAGEMENT



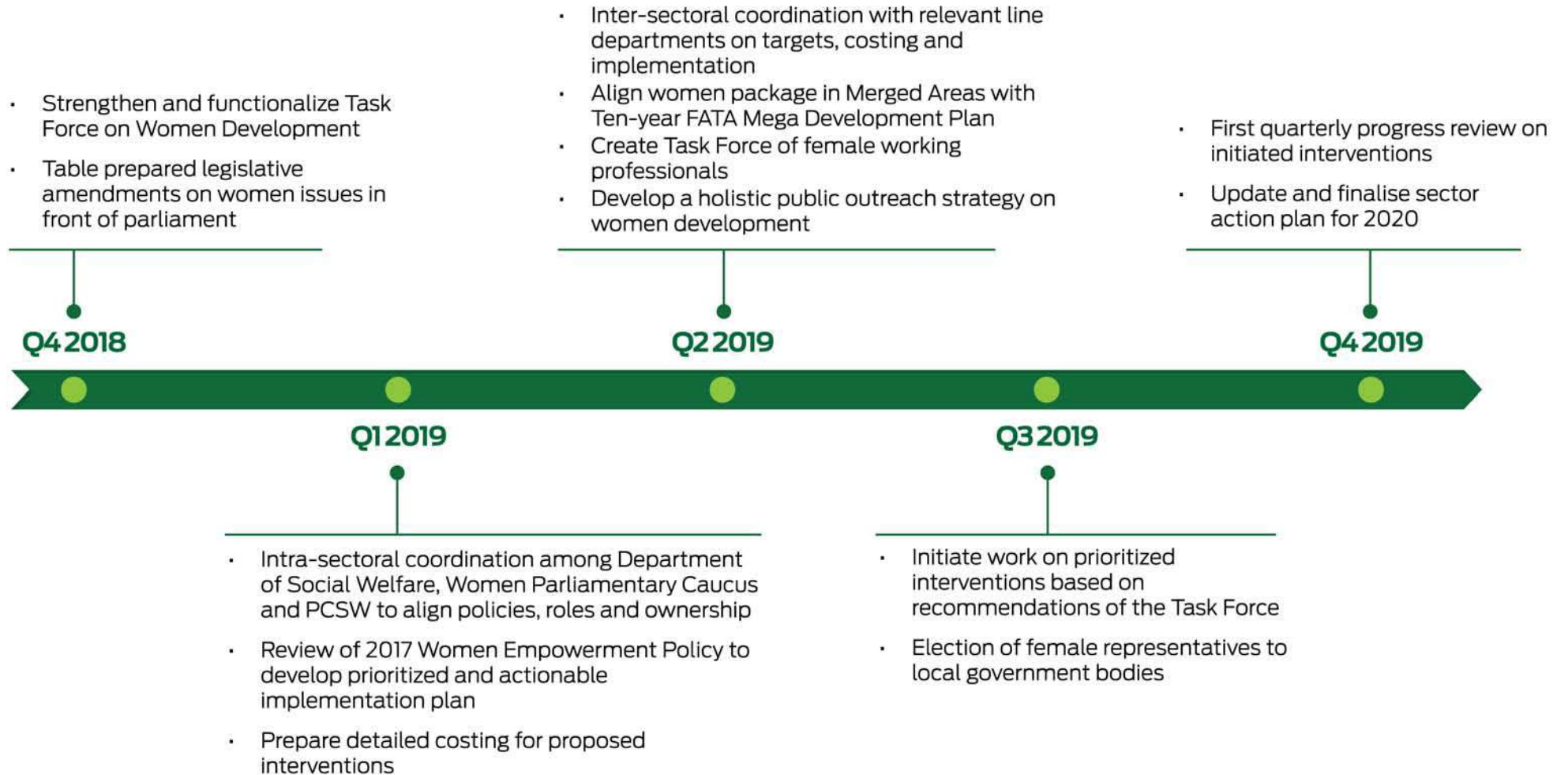
- 17 Launch awareness campaigns on women-centric policies and legislations
- 18 Increase women's access to healthcare through expansion of Sehat Insaaf card programme
- 19 Endeavor to have at least 90% primary-aged girls in school and more girls going through secondary school
- 20 Facilitate working women by providing residential facilities

MERGED DISTRICTS



- 21 Introduce special package for gender development and women empowerment for newly Merged Areas

INDICATIVE TIMELINES ACTION 21 > CHAMPION WOMEN DEVELOPMENT



ACTION 22 > PROVIDE CLEAN DRINKING WATER FOR ALL

What we committed to:

“Announce short and medium term plans, with immediate implementation roadmap by federal government to provide clean drinking water to every citizen. Start implementation in Islamabad and provincial capitals before expanding nationwide ”

Milestones for the 1st 100 Days:

- Develop and launch clean drinking water plan for Peshawar
- Plan strategy to provide clean drinking water across the province

Status:

In progress

Responsible:

Shahram Khan Tarakai, Minister for Local Government

Summary of progress:

Traditionally, the supply of drinking water is an area where delivery is fragmented across government. In Peshawar, WSSP, PDA, the Public Health and Engineering department, and local governments, all work on drinking water provision in some way or the other. To execute the commitment made by the PTI government, to provide clean drinking water to every city, the drinking water strategy to be made for the province is being made by a taskforce with representation from across these departments, led by Minister Local Government. Work is in progress. A technical review of Peshawar water supply schemes is underway. Policy and action plans have been designed to eradicate contaminated water sources and replacing these with clean drinking water supplies. In the first instance, the government aims to implement these strategies across rural and urban Peshawar to ensure clear ownership amongst the different responsible departments. Based on the lessons learned, the government will then scale up our approach across the entire Pakhtunkhwa.

AT A GLANCE

ACTION 22 > PROVIDE CLEAN DRINKING WATER FOR ALL

SHORT TERM (3-12 MONTHS)



- 1 **Launch a Clean Drinking drive in Peshawar followed by KPK in next Phase**
 - Installation of 100 chlorinators.
 - Repair of leakages in the pipes
 - Installation of Tube Wells replacing contaminated ones.
- 2 **Water Supply System Condition Assessment (Surveillance)**
 - On Site verification of rusted pipes, leakages, pipes along drains.
 - Procurement of Leakage Detection devices
 - Water Quality Surveillance. 1200 water test already conducted
- 3 **Preventive measures**
 - Cleaning and disinfection of Over Head Reservoir
 - Disinfection of water in vulnerable sites
 - O&M of 24 Water Filtrations Plants with in the Urban Peshawar
 - Relocation of rusted Pipes from drains
 - Campaign for regularization of unauthorized water connection
 - Branding of WSSP Assets with messages for public awareness
- 4 **Monitoring Tools**
 - Android base attendance system already in piloting
 - GIS based Fleet Management System (tracking) currently at the testing stage
 - Complaint redressal through free toll No.1334 already started

MID TERM (1-3) YEARS



- 1 **Activity Planning**
 - Restoration of balance Non-functional schemes
 - Construction of 100 New Water Supply schemes
- 2 **Rehabilitation of the present Network**
 - Replacement of rusted GI pipes construction/Rehabilitation of drains and Sanitation Schemes
 - Construction / Rehabilitation of Water Supply Scheme (250 Nos)
 - Study and rehabilitation of existing Overhead reservoirs (OHR)s (31 Nos)
 - Replacement of rusted GI pipes construction/Rehabilitation of drains and Sanitation Schemes
- 3 **Integration**
 - Integrated Urban Water and Sanitation Master Plan
 - Revenue enhancement through customer survey
 - Establishment of Citizen Liaison Cell
 - Performance evaluation system of WSSP
 - Capacity Building and Knowledge Regime
 - Innovation Research and feasibilities
 - Mass Scale Cleanliness Campaign in KPK

LONG TERM (3 YEAR & BEYOND)



- 1 **New Water Schemes**
 - Construction of additional 105 water supply schemes
- 2 **Large Scale water Schemes**
 - Construction of Large scale water supply schemes based on natural gravity filtration system i.e Mohmmad dam, Jabba dam and Bara Dam
- 3 **Water Quality Analysis**
 - From 2014 to Mid of 2018 total no of 438 water quality based test have been successfully conducted The sources of contaminated readily available drinking water reduced from 31 to 4
 - Clean and disinfect main overhead reservoirs with modern physical and chemical procedures in 12 months

INDICATIVE TIMELINES

ACTION 22 > PROVIDE CLEAN DRINKING WATER FOR ALL

- Installation of 100 chlorinators.
- Repair of leakages in the pipes
- Installation of Tube Wells replacing contaminated ones.
- On Site verification of rusted pipes, leakages, pipes along drains.
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- Water Quality Surveillance; 1200 water test already conducted
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- Clean and disinfect main overhead reservoirs with modern physical and chemical procedures in 12 months

2018-19

2020-21

2022-23

2019-20

2021-22

- Cleaning and disinfection of Over Head Reservoir
- Disinfection of water in vulnerable sites
- O&M of 24 Water Filtrations Plants with in the Urban Peshawar
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- Campaign for regularization of unauthorized water connection
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- Construction / Rehabilitation of Water Supply Scheme (250 Nos)
- Study and rehabilitation of existing Overhead reservoirs (OHR)s (31 Nos)
- Replacement of rusted GI pipes construction/Rehabilitation of drains and Sanitation Schemes

ACTION 23 > REVOLUTIONISE GREEN GROWTH

What we committed to:

“Establish Green Growth task force to initiate legislation and projects under PTI’s Green Growth Agenda. Announce countrywide 10 Billion Tree Tsunami program, and launch the urban tree tsunami in provincial capitals.”

Milestones for the 1st 100 Days:

- > Develop and publish a draft provincial green growth strategy

Status:

Completed

Responsible:

Syed Muhammad Ishtiaq Urmar, Minister for Forest & Environment.

Summary of progress:

During 2013-18, Pakhtunkhwa was the only province to start a large scale plantation drive – ‘The Billion Tree Tsunami’. This remains a significant first step that was also internationally endorsed, towards increasing forest cover to mitigate effects of climate change. The previous government’s commitment to increasing the forest cover by 5% will also ensure that Pakhtunkhwa’s emerges as the leading destination for eco-tourism in Pakistan.

In the first 100 Days, the government has planned to build on this success and go a step further by developing a comprehensive Provincial Green Growth Strategy. This strategy will address the issue of climate change and pollution in order to provide a cleaner, greener and sustainable environment for all, especially in urban centers.

AT A GLANCE

ACTION 23 > REVOLUTIONISE GREEN GROWTH

FOREST MANAGEMENT



- 1 Plant at least 1 billion additional trees in the next five years.
- 2 Carry out special plantation drives in urban areas, Industries, and flood effected zones.
- 3 Improve forest quality through institutionalising sustainable forest management practices & promote Rangeland Management.
- 4 Conduct and promote adaptive research for promotion of Climate Smart Forestry

POLLUTION CONTROL



- 5 Phased eradication of plastic bags throughout Pakhtunkhwa
- 6 Implement modern waste management practices in urban centers through waste companies.
- 7 Install noise and air pollution monitoring systems in major cities of Pakhtunkhwa

WILDLIFE & BIODIVERSITY



- 8 Strengthen wildlife facilities network in developed protected areas
- 9 Promote sustainable biodiversity to mitigate impacts of climate change.
- 10 Take special initiatives for endangered wildlife species in Pakhtunkhwa including Snow Leopard, Brown Bear, Ibex and Lion-eared bat

ECO TOURISM



- 11 Establish at least three Biodiversity, and eco tourism knowledge parks in Pakhtunkhwa.
- 12 Sustainably develop and responsibly manage existing and new tourist destinations.

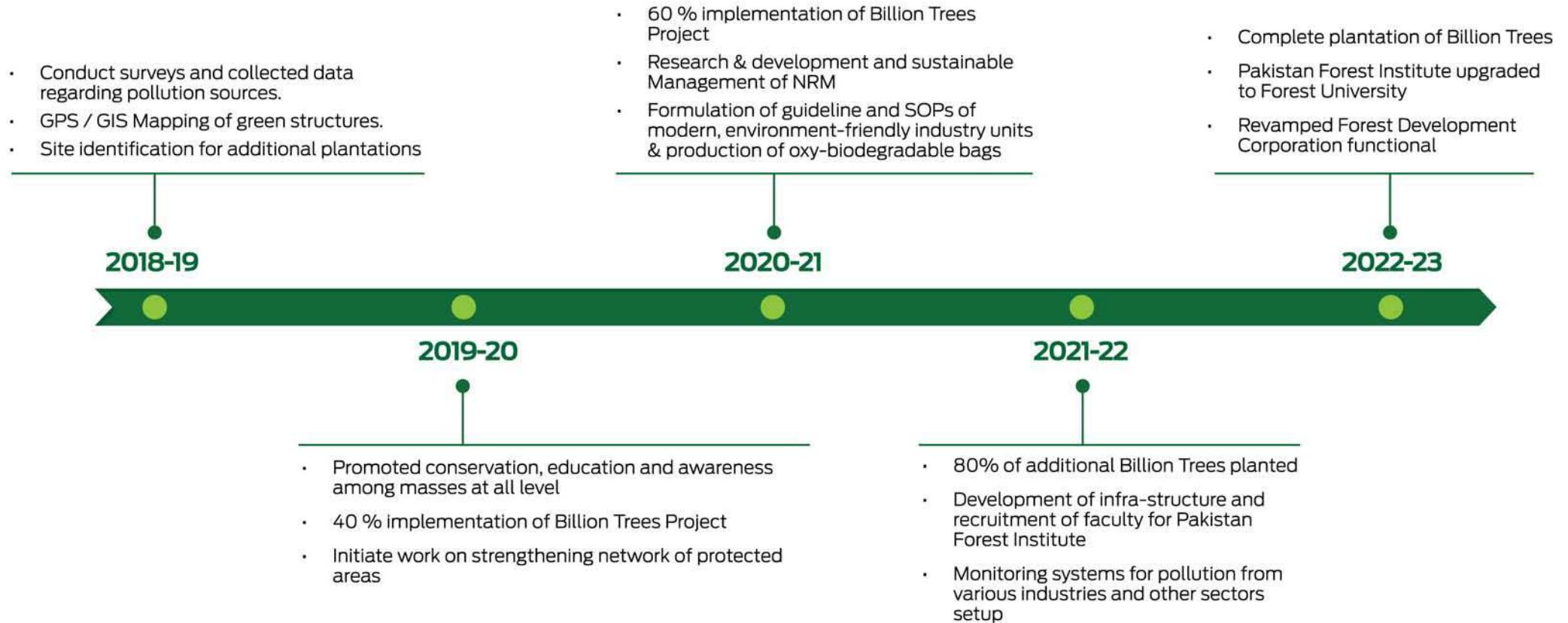
INSTITUTIONAL STRENGTHENING



- 13 Merge Wildlife department with Forest department
- 14 Upgrade Pakistan Forest Institute to a university & align to local, challenges and needs.
- 15 Promote need based human resource capacity building of the department
- 16 Revamp Forest Development Corporation for better resource management

INDICATIVE TIMELINES

ACTION 23 > REVOLUTIONISE GREEN GROWTH





NEW INITIATIVES

ACTION 24 > DEVELOP KHYBER PAKHTUNKHWA'S DIGITAL POLICY

What we committed to:

"To leverage ICT to drive economic growth of Khyber Pakhtunkhwa through contextualized interventions and promotion of Digital Economy, Digital Access, Digital Skills and Digital Governance."

Milestones for the 1st 100 Days:

- > Approve and publish the Khyber Pakhtunkhwa Digital Policy
- > Constitute a Coordination Committee for implementation of the Digital Policy

Status:

Completed

Responsible:

Kamran Bangash, Special Assistant to the Chief Minister on Science, Technology & IT

Summary of progress:

Information Technology was a area of key focus for the previous government. While the Khyber Pakhtunkhwa Information Technology Board (KPITB) had been established in 2011, it was only after the enactment of the KPITB Act Amendment 2018 that the board was strengthened and the Directorate of IT, Ministry of Science & Technology was merged with the KPITB.

Making the digital economy a part of this province's growth story is a priority for Khyber Pakhtunkhwa, and hence the development of this policy, which has already been launched. To ensure the strategy's implementation, a coordination committee headed by the Chief Secretary has also been constituted. The strategy focuses on increasing digital access, improving digital governance (through mainstreaming IT in line departments), enriching digital economy and enhancing digital skills

AT A GLANCE

ACTION 24 > DEVELOP KHYBER PAKHTUNKHWA'S DIGITAL POLICY

DIGITAL ACCESS



- 1 Ensure all roads and infrastructure projects carried out between 2018-2023 have broadband conduit
- 2 Eradicate all copper-based networks to improve web connectivity
- 3 Provide high speed and reliable internet in 05 major urban clusters of KP targeting 0.5 million households of KP (11.4 percent of total), along with businesses and government through investments in PPP mode

DIGITAL GOVERNANCE



- 4 Initiate move towards E-government and eliminate the file
- 5 Create and implement tools that help drive improvements in service delivery for citizens for e.g. the Education Hotline
- 6 Generate effective feedback loops that provide effective complaint redressal for the citizens and help inform policy through a dedicated out-bound call center

DIGITAL ECONOMY



- 7 Leverage tech-based tools for registration, compliance & enforcement to increase tax collection
- 8 Enable all Government to Person, Person to Government financial transactions through digital payments
- 9 Leverage IT to improve Ease of Doing Business through digitizing relevant govt. processes
- 10 Establish an innovation fund to support entrepreneurs / startups in the digital space

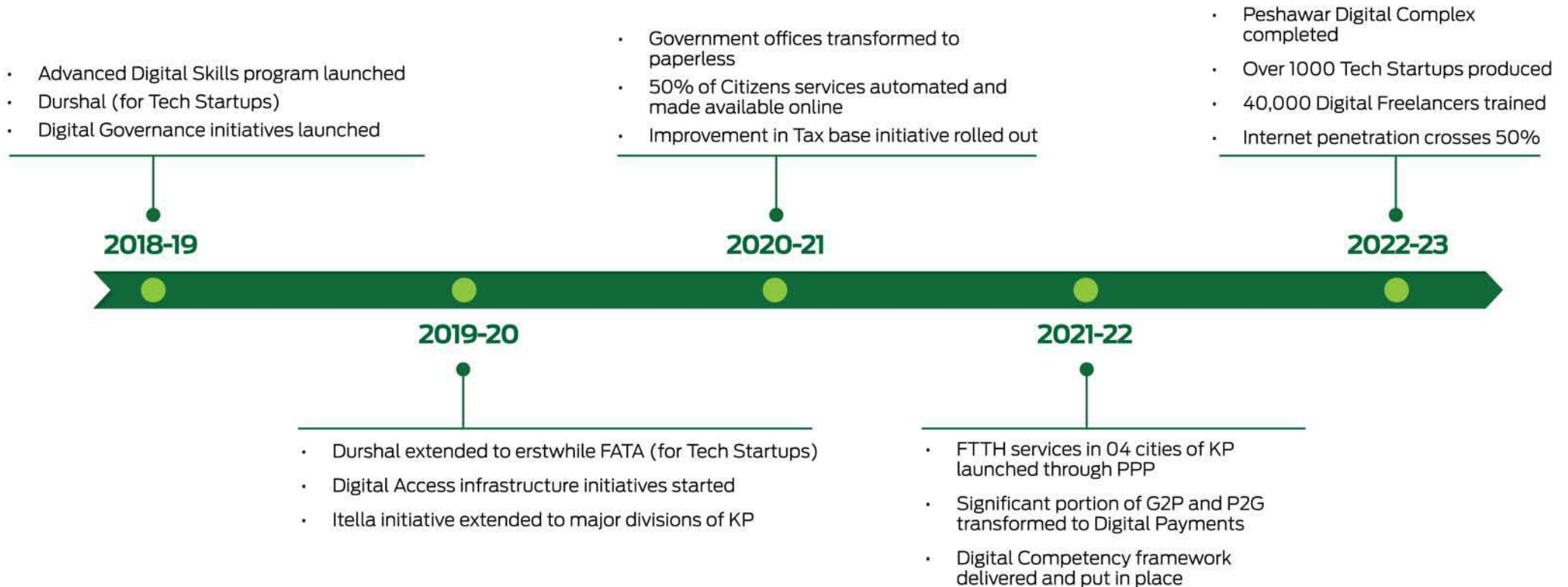
DIGITAL SKILLS



- 11 Develop & launch a digital competency and literacy framework for public and private educational institutions
- 12 Establish a talent pipeline that can drive and meet the demand-driven digital skills for both public and private sectors

INDICATIVE TIMELINES

ACTION 24 > DEVELOP KHYBER PAKHTUNKHWA'S DIGITAL POLICY



ACTION 25 > MAKE GOVERNMENT PAPERLESS

What we committed to:

“Take communication within Government into the 21st century, by eliminating the file, and making government paperless within the time-period 2018-2023.”

Milestones for the 1st 100 Days:

- Launch effort to eliminate the file, and make government communication and decision-making within government paperless within the time-period 2018-23

Status:

Completed

Responsible:

Taimur Khan Jhagra, Minister for Finance,
Kamran Bangash, Special Assistant to the Chief Minister, Science & Technology & IT

Summary of progress:

2013-18 saw a new focus on expanding the scope of IT sector in Pakhtunkhwa. While the IT sector has expanded rapidly across the country; few efforts focused on empowering government institutions and systems through use of IT.

The first 100 Days of this government have witnessed a commitment unlike any other. Khyber Pakhtunkhwa's entire leadership has supported the agenda of making the government paperless. The aim is three-fold – make government communication and decision making efficient; employ IT based tools to improve service delivery and generate effective feedback loops.

AT A GLANCE

ACTION 25 > MAKE GOVERNMENT PAPERLESS

CONDUCT PROCESS MAPPING



- 1 Chart out the various communication methods within government and prioritize areas of focus based on value-for-effort and resources.
- 2 Constitute a working group with key government officials, IT experts, and World Bank Technical Assistance team as members to develop an actionable, implementation strategy

TRANSITION TO E-COMMUNICATION



- 3 Digitize all communication within & between departments through email,
- 4 Standardize websites for every government department and ensure these are regularly updated.

PHASED APPROACH TO DIGITIZE GOVT.



- 5 Roll out digitization in a phased manner, ensuring full implementation before 2023
- 6 Develop a need-based training program for government departments to ensure smooth roll-out throughout every department
- 7 Identify decision-making processes that are affected most by delays due to paper-based communication and digitize them

STRESS-TEST SYSTEM SECURITY



- 8 Invest resources in creating digital backups for government archives that de-personalizes institutional memory
- 9 Secure government archives by creating cloud-based storage systems

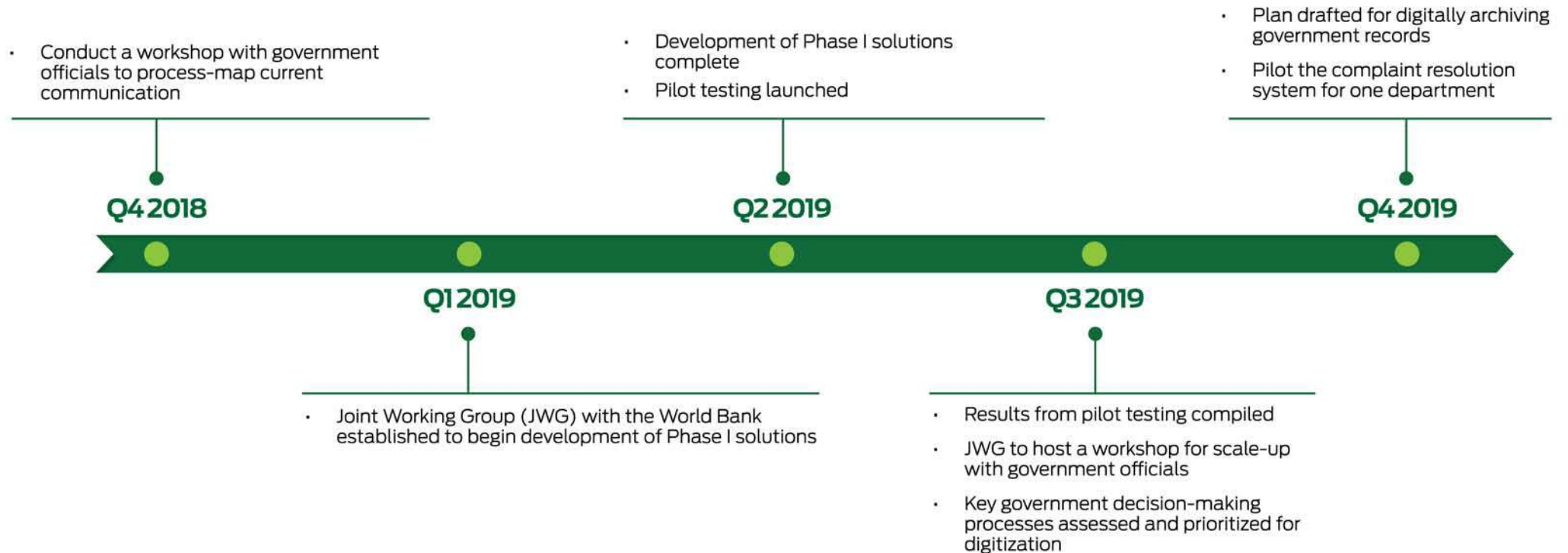
IMPROVE SERVICE DELIVERY & FEEDBACK



- 10 Introduce tech-based one-window facilities for government to person interactions
- 11 Create effective feedback loops through creating digital complaint resolution systems for basic services such as education and health
- 12 Collect, report and utilize real-time data for public services to drive timely responses in service delivery

INDICATIVE TIMELINES

ACTION 25 > MAKE GOVERNMENT PAPERLESS



ACTION 26 > TRANSFORM PESHAWAR

What we committed to:

“Develop and execute a Peshawar transformation plan, significantly improving the quality of life for Peshawar’s residents.”

Milestones for the 1st 100 Days:

- Develop and publish a draft Peshawar Development Strategy.

Status:

Completed

Responsible:

Shahram Khan Tarakai, Minister for Local Government

Summary of progress:

In the last five years PTI government for the first time focused on the provincial capital by piloting large scale beautification drive, initiating Bus Rapid Transit mega project to solve transportation issues and establishing WSSP to improve municipal services in the urban area.

In the first 100 days, the government has declared development of Peshawar as a key area of focus. By 2023, the Peshawar Development Strategy aims to making Peshawar a vibrant city with enhanced quality of life having a modern infrastructure network, developed neighborhoods and improved service delivery. The draft Peshawar Development Strategy is a first step at integrated long term city planning, which will be refined and expanded with public and expert feedback.

AT A GLANCE

ACTION 26 > TRANSFORM PESHAWAR

IMPROVE INFRASTRUCTURE



- 1 Ensure the completion and quality operation of the Peshawar BRT as a best in class mobility solution.
- 2 Develop and approve an infrastructure improvements for the City of Peshawar, including the completion of the Ring Road loop and Northern Bypass.
- 3 Implement a Traffic Management & Improvement and complete signage of the city inline with International Standards.

DEVELOP NEIGHBOURHOODS



- 4 Drill down development planning to the local level, with an individual development plan for each part of the city through local governments
- 5 Clean up the city and increase the number of green spaces by converting dumpsites into parks and playgrounds.
- 6 Review current commercial buildings plans and parking space availability and implement improvements

IMPROVE SERVICE DELIVERY



- 7 Invest in electricity and gas infrastructure, to ensure its reliable availability every home in Peshawar, with zero theft.
- 8 Ensure provision of basic services to all residents of Peshawar including clean drinking water, education, health and waste management services.
- 9 Integrate use of IT in efficient complaint redressal system

RECREATION & ENTERTAINMENT



- 10 Unveil and execute a strategy to increase entertainment options
- 11 Construct three mega Parks throughout the provincial capital
- 12 Construct sports facilities and small parks over major canals in the densely populated urban areas
- 13 Establish an all inclusive entertainment city on motorway near Kabul River
- 14 Construct Hayatabad Cricket Academy for emerging talent of the province

IMPROVE GOVERNANCE



- 15 Introduce a comprehensive City District government in the provincial capital through a single Mayor, directly elected to look after the affairs of the entire urban area.
- 16 Transform the capabilities of key entities involved in Peshawar's transformation, in particular PDA and WSSP.
- 17 Extend safe city Program throughout Peshawar

BOOST ECONOMY



- 18 Develop and execute a revenue generation plan, to ensure all of Peshawar contributes to its development.
- 19 Make Peshawar a local IT and entrepreneurship hub, pivoting the local economy towards the private sector.
- 19 Ensure the continued development of the Hayatabad Industrial Estate as one of Peshawar's industrial growth engines.
- 20 Market Peshawar's cultural heritage

SPECIAL INITIATIVES



- 21 Initiate citizens direct involvement in identification of developmental schemes through crowdsourcing.
- 22 Revival, preservation and face-lifting of old city of Peshawar, specially Qissa Khwani Bazar to make it a cultural heritage and attractive tourist spot.
- 23 Envision and Institutionalize 'Vision Peshawar-2040'

INDICATIVE TIMELINES

ACTION 26 > TRANSFORM PESHAWAR

- Public feedback gathered and plan finalized
- Execution of the development strategy started
- Budgeting completed
- Campaign against electricity theft initiated

2018-19

- New Parks opened up for public.
- Trucking & Bus terminals are fully operational.
- Visible reduction in pollution documented.
- Electricity theft minimized and all of Peshawar metered

2020-21

- 50 km Ring Road completed.
- Peshawar becomes an engine of growth contributing to national & provincial economy

2022-23

2019-20

- Survey work completed
- PC-Is approved
- Fully operationalized BRT
- Pir Zakori Level II completed.
- Work completed on short term projects.
- Land acquired for entertainment city.

2021-22

- Canals beautified and converted as recreation spots
- Model communities are established throughout the city.



#PakhtunkhwaAt100

**Government of
Khyber Pakhtunkhwa**

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