



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

Finance Department Civil Secretariat Peshawar

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Dated Peshawar the 08-07-2025

NOTIFICATION

NO.FD(SO SR-I/1-2/2025 (DRA)).

In pursuance of the decision of the Provincial Cabinet in its special meeting held on 13-06-2025, the Government of Khyber Pakhtunkhwa has been pleased to sanction Disparity Reduction Allowance-2025 @ 15% of the **Initial Basic Pay 2022** to the officers/officials, who are already drawing Disparity Reduction Allowance, from BPS-01 to BPS-21 w.e.f. 01-07-2025.

2. Disparity Reduction Allowance is admissible subject to the following conditions:

- i. This Allowance will not be admissible to the employees of the departments/organizations who are drawing additional allowance/allowances equal to or more than 100% of the basic pay (whether frozen or otherwise).
- ii. This allowance will not be admissible to the officers drawing both the IT Professional allowance and Secretariat Performance Allowance.
- iii. This Allowance will be subject to Income Tax.
- iv. This Allowance will be admissible during leave and entire period of L.P.R except extra-ordinary leave.
- v. This Allowance will not be treated as part of emoluments for the purpose of calculations of pension/gratuity and recovery of House Rent.
- vi. This Allowance will not be admissible to the employees during the tenure of their posting/deputation abroad.
- vii. This Allowance will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them, had they not been posted abroad.
- viii. This Allowance will be admissible during the period of suspension.
- ix. The term "Basic Pay" will also include the amount of Personal Pay granted on account of annual increments (s) beyond the maximum of the existing pay scales.

3. All Autonomous/Semi-Autonomous Organizations/Medical Teaching Institutions/Other Institutions and Authorities under Provincial Government shall adopt this notification within their respective organization/institutions with the approval of concerned Competent Forum subject to availability of their resources.

Secretary to Govt of Khyber Pakhtunkhwa,

Finance Department

Endst No. & Date Even


A copy of the above is forwarded for information and necessary action to:-

1. The Accountant General Khyber Pakhtunkhwa.
2. The Additional Chief Secretary, P&D Department, Khyber Pakhtunkhwa.
3. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa
4. The Additional Chief Secretary, Home & Tribal Affairs Department, Khyber Pakhtunkhwa.
5. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
6. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. All the Administrative Secretaries, to Govt of Khyber Pakhtunkhwa with the request to circulate the same with their respective attached department/formations.
8. All the Divisional Commissioners in Khyber Pakhtunkhwa

(Naveed Ullah Shah)
Deputy Secretary (Regulation-I)

Deputy Secretary (Reg-I)
Finance Department
Government of Khyber Pakhtunkhwa

9. All the Deputy Commissioners, Khyber Pakhtunkhwa.
10. All the District Accounts Officers in Khyber Pakhtunkhwa.
11. All Autonomous/ Semi-Autonomous Organizations/ Medical Teaching Institute (MTI) / other Institutions and Authorities under the Provincial Government shall adopt this Notification within their respective Organization/ Institutions with the approval of Concerned Competent Forum subject to availability of their resources.
12. PSO to Chief Secretary, Khyber Pakhtunkhwa.
13. The Director –FMIU, Finance Department with the request to upload the same on FD's Website.
14. The Manager Government Printing Press, Peshawar
15. PS to Secretary Finance, Govt of Khyber Pakhtunkhwa.
16. PA to Special Secretary Finance Department, Khyber Pakhtunkhwa.
17. PAs to Additional Secretaries/ Deputy Secretaries, Finance Department, Khyber Pakhtunkhwa.
18. Master File.


(Wisa Muhammad)
Section Officer (SR-I)
Finance Department