



**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)**

**NO. FD (SOSR-1) 6-1/2013
Dated: 04-02-2014**

To:

1. All Administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
10. The Registrar, Peshawar High Court, Peshawar.
11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
12. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
13. The Accountant General, Khyber Pakhtunkhwa, Peshawar.

Subject: REVISION OF MANAGEMENT POSITION SCALES (MP-I, MP-II, MP-III).

Dear Sir,

I am directed to refer to this Department's letter No.FD (SR.I) 6-1/2000 dated 18-05-2002 on the subject noted above and to say that in pursuance of Government of Pakistan, Finance Division's Office Memorandum No.F.3(2)R-4/2011 dated 24-12-2012, the Government of Khyber Pakhtunkhwa is pleased to revise the Management Position (MP) salary package, perquisites and facilities w.e.f 01-01-2014 as follows:-

Description	MP-I					
	2			3		
	Existing Rates as per letter dated 18-05-2002			Revised Rates w.e.f 01-01-2014		
1	Min.	Incr.	Max.	Min.	Incr.	Max.
Basic Pay	130,000	10,000	1,60,000	2,63,000	20,000	324,000
House Rent	50,000		70,000	101,000	-	142,000
Utilities	6,500		8,000	1,3,100	-	16,200
MP-II						
Basic Pay	50,000	7,500	80,000	110000	16500	1,76,000
House Rent	30,000		50,000	6,6,000	-	1,10,000
Utilities	2,500		40,000	5,500	-	8,800
MP-III						
Basic Pay	35,000	5,000	50,000	77,000	11,000	110,000
House Rent	15,000		20,000	33,000	-	44,000
Utilities	1,750		2,500	3,850	-	5,500

2. The following perquisites and facilities admissible to the MP Scale holders in terms of Finance Division's O.M No.3(7)R-4/98 dated 18-08-1998 and 01-09-1998, adopted by Government of Khyber Pakhtunkhwa vide above referred circular letter dated 18-05-2002 are also still operative:-

S.No.	Description	MP-I	MP-II	MP-III
1.	TA/DA on domestic official tour.	As admissible to civil servants of the highest grade.	As admissible to the civil servants of the BPS-21.	As admissible to civil servants of BPS-20
2.	TA/DA on official duty abroad	As admissible to civil servants in Cat-I	As admissible to civil servants in Cat-II.	As admissible to civil servants in Cat-II
3.	Medical facilities	Reimbursement of medical and hospitalization charges for self, spouse, and children for treatment received at Govt. or Govt, Recognized institutions in Pakistan.	As in the case of MP-I Scale.	As in the case of MP-I Scale.
4.	Leave	The incumbent shall earn leave on full pay @ 3 days per month for the period of duty. The leave shall be availed during the currency of contract period. Title to leave shall expire on expiry of contract. If given a fresh contract, the period of earned leave available in respect of the previous contract shall not be carried forward.	As in the case of MP-I Scale.	As in the case of MP-I Scale.
5.	Gratuity	One month's basic pay for each completed year of service.	One month's basic pay for each completed year of service.	One month's basic pay for each completed year of service.
6.	Period of Contract	As determined by the appointing authority but cannot exceed beyond two years.	As in the case of MP-I	As in the case of MP-I.
7.	Termination of Contract.	On one month's notice on either side or payment of one month's basic pay in lieu thereof.	On one month's notice on either side or payment of one month's basic pay in lieu thereof.	On one month's notice on either side of payment of one month's basic pay in lieu thereof.

Note:-

- i) The pay of an incumbent will be fixed at the corresponding stage in the revised MP Scale at which he was drawing pay before revision.
- ii) The revised MP package will be automatically admissible to the existing incumbents working in MP Scales. However, the extension, if required, of the existing contract of MP Scale holders, will be considered only if their performance is found satisfactory after evaluation by the Performance Evaluation Committee and approval of the competent authority as per rules.
- iii) Transport facility with POL limits at par with equivalent Basic Pay Scales or its monetized value as per policy of the Provincial Government would also be admissible to the officers so approved.
- iv) The above scales may be allowed for suitable positions only with prior approval / concurrence of the Finance Department.

Yours faithfully,


(RAZAULLAH KHAN)
 Addl: Secretary (Regulation)

NO. FD (SOSR-1) 6-1/2013

Dated Peshawar the: 4th February, 2014

Copy for information & necessary action to the:-

1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. The Director, FMIU, Finance Department.
5. The Treasury Officer, Peshawar.
6. The Secretary, Board of Revenue, Khyber Pakhtunkhwa.
7. All the District & Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.

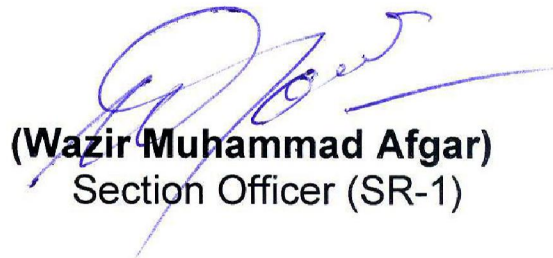


(MASOOD KHAN)
Deputy Secretary (Reg-II)

Endst: No. & Date Even

Copy for information is forwarded to:-

1. All the Section / Budget Officers in Finance Department.
2. The Private Secretary to Senior Minister for Finance, Khyber Pakhtunkhwa.
3. The Private Secretary to Secretary / P.As to Special Secretary / Additional Secretaries / Deputy Secretaries in Finance Deptt:



(Wazir Muhammad Afsar)
Section Officer (SR-1)